

SEP 20 2013

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**MEMORANDUM**

Speaker Judith T. Won Pat  
32<sup>nd</sup> Guam Legislature  
155 Hesler Place  
Hagatna, Guam 96910

**SUBJECT:** Reporting Requirements - August 2013

Transmitted herewith is the quarterly reporting requirements and staffing pattern for your review. Pursuant to Public Law 29-113, Chapter VII, Section 20, the Guam Community College has no prior year obligations to report.

If there are any questions, please contact me at 735-5700.

*Mary A.Y. Okada*  
Mary A.Y. Okada, Ed.D.  
President

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# Guam Community College Financial Report

## All Current Operating Funds Revenues and Expenditures (Un-Audited) Fiscal Year 2013 As of August 31, 2013

Revenues	GovGuam Appropriations		Local Grants	Federal Grants	Total
	Gen Fund/MDF	All Other (NAF)			
Billed	\$15,722,249	\$10,573,621	\$850,768	\$7,430,819	\$34,577,457
Received	12,980,271	10,573,621	618,271	7,430,819	31,602,982
FY 2013 Revenue Budget	\$15,841,847	\$12,758,937	\$3,415,924	\$13,934,173	\$45,950,881
<i>Percent Received</i>	<b>82%</b>	<b>83%</b>	<b>18%</b>	<b>53%</b>	<b>69%</b>
Expenditures/ Encumbrances	GovGuam Appropriations		Local Grants	Federal Grants	Total
	General Fund/MDF	All Other (NAF)			
Personnel Services	\$12,069,016	\$2,113,800	\$128,523	\$986,067	\$15,297,407
Travel	\$21,927	\$253,091	\$101,207	\$40,814	417,039
Contractual Services	\$118,609	\$6,304,410 *	\$1,870,561	\$427,347	8,720,927
Supplies & Materials	\$14,165	\$339,348	\$103,575	\$70,608	527,696
Equipment (under \$250)	\$4,736	\$1,072,613	\$270,676	\$368,567	1,716,592
Utilities	\$325,250	\$977,621	\$0	\$0	1,302,871
Miscellaneous	\$300,354	\$733,893	\$5,162	\$4,674,675	5,714,084
Capital Outlay	\$0	\$268,758	\$33,575	\$558,571	860,904
Administrative Cost Recoveries	\$0	\$645,900	\$14,606	\$69,544	730,050
Transfers	\$0	\$0	\$0	\$0	0
Funds Pending Allocation	\$0	\$0	\$0	\$0	0
<b>TOTAL</b>	<b>\$12,854,057</b>	<b>\$12,709,435</b>	<b>\$2,527,884</b>	<b>\$7,196,193</b>	<b>\$35,287,570</b>
<b>Total Encumbrances</b>	<b>316,765</b>	<b>4,284,953</b>	<b>1,564,444</b>	<b>328,831</b>	<b>6,494,993</b>
<b>Total Expenditures</b>	<b>\$12,537,292</b>	<b>\$8,424,483</b>	<b>\$963,440</b>	<b>\$6,867,362</b>	<b>\$28,792,577</b>
<i>Percent Expended/Encumbered</i>	<b>81%</b>	<b>100%</b>	<b>74%</b>	<b>52%</b>	<b>77%</b>
<b>Operating Income (loss)</b>	<b>\$126,214</b>	<b>(\$2,135,814)</b>	<b>(\$1,909,613)</b>	<b>\$234,626</b>	<b>(\$3,684,588)</b>

\* Additional CIP funding of \$3,745,694 authorized by BOT Resolution on April 2013 Res 5.2013 Bldg 200 Renovation

GovGuam Appropriations	Billed**	Received	Budget**
General Fund	\$12,237,482	\$11,176,207	\$12,237,482
TAF-Lodging Management	20,531	20,531	20,531
LPN/Vocational Guidance	648,653	587,548	648,653
ManPower Development	1,315,582	1,195,985	1,435,181
TAF Supplemental	1,500,000	-	1,500,000
	<b>\$15,722,249</b>	<b>\$12,980,271</b>	<b>\$15,841,847</b>

\*\* Billed and Budget amounts are net of local reserve.

Guam Community College Staffing Pattern as of 31-AUG-13

asn/hr 9/3/13	Position	Home	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revw Date	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
1	PRE004	1010	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	3/19/2012	I-7	9/19/2014	28,870	8,687	495	419	153	2,170	223	26	12,147	41,018
2	PRE005	1010	Office of the President	President	Okada, Mary A.	6/16/2007	I-6	6/16/2014	139,922	42,102	0	2,029	153	5,304	1,248	26	50,837	190,758
3	PRE006	1010	Office of the President	Private Secretary	Muna, Esther A.	10/1/2007	I-12	10/1/2013	34,362	10,339	495	498	153	0	0	26	11,486	45,847
4	PRE007	1010	Office of the President	Program Specialist	Santo Tomas, Dennis J.	9/10/2012	K-6-d	4/22/2014	51,272	15,428	495	743	153	0	0	26	16,819	68,091
5	PRE002	1030	Communications and Pro	Assistant Director	Flores, Jayne T.	7/27/2009	O-3-a	1/1/2014	74,589	22,444	495	1,082	153	0	0	26	24,173	98,762
6	ASD012	1050	Alumni Relations and Fur	Program Specialist	Bilong, Danilo Philbert C.	4/23/2012	K-6-b	4/22/2014	51,272	15,428	495	743	153	0	0	26	16,819	68,091
7	AAD205	1060	Planning and Developme	Program Coordinator I	Joker, Darwin K.	6/3/2013	K-3	11/15/2013	27,747	8,349	495	402	153	2,170	223	26	11,793	39,540
8	ASD001	1060	Planning and Developme	Administrative Assistant	Arceo, Josephine T.	2/12/1990	J-17	8/14/2015	43,784	13,175	495	635	153	4,808	277	26	19,543	63,327
9	ASD021	1060	Planning and Developme	Assistant Director	Perez, Doris C.	6/11/2001	O6-a	1/1/2014	84,032	25,285	0	1,218	153	3,780	223	26	30,661	114,693
10	AAD079	1061	GED	Test Examiner	Cruz, Evangeline P.	12/5/1994	I-12	6/10/2015	34,362	10,339	0	498	153	4,808	277	26	16,076	50,438
11	ASD009	1065	Facilities	Refrigeration Mechanic II	Quichocho, Joseph R.	12/27/2010	I-11	12/27/2014	33,197	9,989	495	481	153	4,808	0	26	15,926	49,123
12	ASD022	1065	Facilities	Maintenance Worker	Toves, Albert S.	6/27/2011	H-3	6/27/2014	22,464	6,759	495	326	153	0	0	26	7,733	30,197
13	ASD036	1065	Facilities	Maintenance Worker	Roberto, Joey C.	10/10/2011	H-2	10/10/2013	21,216	6,384	495	308	153	2,401	226	26	9,966	31,182
14	ASD037	1065	Facilities	Maintenance Worker	Rosario, Joaquin U.	11/20/2006	H-11	5/23/2014	31,013	9,332	495	450	153	1,683	226	26	12,338	43,351
15	ASD048	1065	Facilities	Maintenance Worker	Tyquiengco, Jon J.	6/24/2013	H-1	12/24/2013	19,968	6,008	495	290	0	0	0	26	6,792	26,760
16	AAD036	3000	VP Business	Program Specialist	Gima, Wesley T.	2/17/1998	K-8-c	1/1/2014	54,974	16,542	495	797	153	1,683	226	26	19,896	74,870
17	BFD013	3000	VP Business	Administrative Assistant	Cruz, Vivian D.	9/11/2006	J-12	3/11/2014	36,858	11,090	0	534	153	0	0	26	11,778	48,636
18	BFD022	3000	VP Business	Vice President	Santos, Carmen K.	12/3/2007	P-7-a	1/1/2014	99,694	29,998	495	1,446	153	3,607	374	26	36,073	135,767
19	BFD003	3010	Business Office	Accountant I	Aquino, Elizabeth J.	12/31/2012	K-10	12/31/2014	36,982	11,128	495	536	153	0	0	26	12,312	49,295
20	BFD004	3010	Business Office	Accountant I	Lam, Pik Man	8/16/2010	K-4	8/16/2014	29,286	8,812	495	425	153	0	0	26	9,885	39,171
21	BFD005	3010	Business Office	Accountant II	Guerrero, Carol A.	3/4/1997	L-16	9/29/2014	48,901	14,714	495	709	153	2,401	226	26	18,698	67,599
22	BFD008	3010	Business Office	Cashier II	Borja, Levonne G.	2/14/2011	E-3	2/14/2014	18,741	5,639	495	272	153	0	0	26	6,559	25,300
23	BFD009	3010	Business Office	Accounting Technician I	Mesa, Catherine S.	6/3/2013	G-1	6/3/2014	18,720	5,633	495	271	153	0	0	26	6,552	25,272
24	BFD010	3010	Business Office	Accountant II	Santos Torres, Linda	1/5/1995	L-15	8/10/2015	47,237	14,214	495	685	153	2,401	226	26	18,173	65,410
25	BFD012	3010	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	1/29/2003	O-11	2/18/2014	52,499	15,797	0	761	153	3,780	223	26	20,715	73,214
26	BFD015	3010	Business Office	Accounting Technician II	Mayo, Lucille A.	5/10/2010	I-4	5/10/2014	25,397	7,642	495	368	153	0	0	26	8,658	34,055
27	BFD029	3010	Business Office	Controller	Limtuatco, Edwin E.	1/18/2011	N-5-b	1/1/2014	71,552	21,530	495	1,038	153	2,170	223	26	25,609	97,161
28	BFD030	3010	Business Office	Accounting Technician I	Cruz, Darlynn T.	3/25/2013	G-1	3/25/2014	18,720	5,633	495	271	153	2,170	223	26	8,946	27,666
29	ASD002	3020	Management Information	Systems Programmer	Bautista, Kenneth C.	6/6/2005	N-15	12/6/2014	55,349	16,654	0	803	153	2,401	226	26	20,237	75,586
30	ASD005	3020	Management Information	Computer Operator II	David, Margarita Q.	11/19/1990	I-18	11/22/2013	42,245	12,711	0	613	153	2,579	0	26	16,056	58,301
31	ASD006	3020	Management Information	Computer Technician II	Fabro, Jefferson V.	9/26/2005	I-9	4/6/2014	31,013	9,332	495	450	153	6,517	374	26	17,321	48,333
32	ASD007	3020	Management Information	Teleprocessing Netwk Coord	Reyes, Richard J.	7/29/2013	J-5	7/29/2014	28,683	8,631	495	416	153	2,401	226	26	12,321	41,005
33	ASD008	3020	Management Information	Computer Systems Analyst I	Duque, Richard O.	10/10/2005	L-8	10/11/2013	37,128	11,172	495	538	153	2,401	226	26	14,985	52,113
34	ASD010	3020	Management Information	Data Processing Systems Admin	Camacho, Francisco C.	8/23/1999	N-6-a	1/1/2014	73,715	22,181	0	1,069	153	6,517	374	26	30,294	104,010
35	ASD011	3020	Management Information	Teleprocessing Netwk Coord	Camacho, Christopher J.	2/3/2003	J-10	9/17/2014	34,424	10,358	495	499	153	3,607	374	26	15,486	49,910
36	ASD025	3020	Management Information	Computer Technician II	De Leon, Benedict C.	10/31/2005	I-8	10/31/2013	29,952	9,013	495	434	153	1,683	0	26	11,778	41,730
37	ASD027	3020	Management Information	Computer Systems Analyst II	Dacanay, Gerard L.	6/4/2001	M-17	6/4/2015	54,725	16,467	0	794	153	1,683	226	26	19,322	74,047
38	ASD039	3020	Management Information	Systems Programmer	Solidum, Catherine M.	7/5/2011	N-3	7/5/2014	34,944	10,515	495	507	153	2,401	226	26	14,296	49,240
39	BFD006	3030	Human Resources	Human Resources Administrator	Muna, Joann W.	12/27/1999	N-8-a	1/1/2014	79,830	24,021	0	1,158	153	3,780	223	26	29,335	109,166
40	BFD007	3030	Human Resources	Personnel Specialist II	Rojas, Josephine T.	11/12/2007	L-18	11/9/2013	52,374	15,759	495	759	153	2,401	226	26	19,794	72,168
41	BFD023	3030	Human Resources	Personnel Specialist III	San Nicolas, Apolline C.	12/31/2007	M-8	12/31/2014	40,144	12,079	495	582	153	2,401	226	26	15,936	56,080
42	BFD025	3030	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	1/12/2004	K-13	1/12/2015	40,997	12,336	495	594	153	2,401	226	26	16,205	57,202
43	BFD031	3030	Human Resources	Personnel Assistant I	Manibusan, Doreen M.	2/25/2013	G-15	2/25/2015	33,363	10,039	495	484	153	0	0	26	11,171	44,534
44	BFD011	3040	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	7/19/2004	M-6-c	1/1/2014	65,957	19,846	495	956	153	0	0	26	21,451	87,407
45	BFD016	3040	Materials Management	Buyer II	Rideb, Priscilla K.	9/15/2003	H-9	6/20/2014	28,954	8,712	495	420	153	2,401	226	26	12,407	41,360
46	BFD017	3040	Materials Management	Inventory Management Officer	Rios, Theda R.	11/1/2010	J-3	11/1/2013	25,813	7,767	495	374	153	2,401	226	26	11,416	37,229
47	BFD018	3040	Materials Management	Supply Expediter	Blas, Jerome M.	7/8/2011	E-12	7/8/2015	26,770	8,055	495	388	153	1,683	0	26	10,774	37,544
48	BFD020	3040	Materials Management	Buyer I	Palacios, Patricia U.	7/11/2011	G-7	1/11/2014	25,272	7,604	0	366	153	3,780	223	26	12,128	37,400
49	BFD001	3045	Bookstore	Bookstore Manager	Okada, Daniel T.	8/8/2011	I-3	8/8/2014	24,066	7,241	495	349	153	0	0	26	8,238	32,304
50	BFD014	3060	Student Financial Aid	Administrative Assistant	Terfaje, Kenneth C.	7/10/2006	J-13	7/10/2014	38,147	11,478	0	553	153	4,808	277	26	17,270	55,418
51	BFD026	3060	Student Financial Aid	Coordinator, Financial Aid	Rios, Esther A.	6/9/2013	L-5-a	6/9/2014	54,517	16,404	495	790	153	0	0	26	17,842	72,359
52	BFD027	3060	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	12/31/2007	L-12	12/31/2013	42,619	12,824	0	618	153	2,401	226	26	16,222	58,841
53	ASD003	3070	Environmental Health and	Environ Health & Safety Admin	Manglona, Gregorio T.	9/20/2004	L-5-d	1/1/2014	56,160	16,899	495	814	153	0	0	26	18,361	74,521
54	ASD020	3070	Environmental Health and	Safety Inspector I	Diaz, John L.	2/15/2010	G-10	4/24/2015	28,080	8,449	495	407	153	0	0	26	9,504	37,584
55	ASD017	3080	Admin Support Services	Administrative Assistant	Salas, Frank C.	9/30/1996	J-13	3/31/2014	38,147	11,478	0	553	153	0	0	26	12,185	50,332
56	AAD077	5000	VP Academic Affairs Divis	Administrative Officer	Atoigue, Ana Mari C.	7/8/2013	L-2	4/28/2014	28,184	8,481	495	409	153	0	0	26	9,537	37,721

Guam Community College Staffing Pattern as of 31-AUG-13

ASN#	Position	Home	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revw Date	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
57	AAD078	5000	VP Academic Affairs Divis	Vice President	Somera, Rene Ray D.	10/16/2007	P-8-d	1/1/2014	106,891	32,164	495	1,550	153	3,780	223	26	38,365	145,256
58	AAD001	5020	Admissions	Administrative Aide	Untalan, Frances E.	8/8/2011	F-3	8/8/2014	19,843	5,971	495	288	153	2,401	226	26	9,533	29,376
59	AAD003	5020	Admissions	Coordinator, Admissions & Reg.	Clymer, Patrick L.	9/26/2005	M-6-b	1/1/2014	65,312	19,652	495	947	153	2,401	226	26	23,874	89,186
60	AAD005	5020	Admissions	Records & Registration Tech	Paulus, Vincent K.	10/2/2006	G-9	4/2/2014	27,144	8,168	495	394	153	0	0	26	9,209	36,353
61	AAD007	5020	Admissions	Program Coordinator II	Camacho, Johanna L.	9/6/2004	L-9	6/7/2014	38,459	11,572	495	558	153	0	0	26	12,778	51,237
62	AAD008	5020	Admissions	Records & Registration Tech	Masnayon, Edgar C.	9/18/2006	G-11	3/18/2015	29,058	8,743	495	421	153	2,401	226	26	12,439	41,497
63	AAD184	5020	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	7/10/2006	I-14	7/10/2014	36,816	11,078	0	534	153	1,683	226	26	13,674	50,490
64	AAD213	5030	Assessment, Ins Effect ar	Administrative Assistant	Aguon, Evangeline M.	12/3/2007	J-7	6/3/2014	30,971	9,319	495	449	153	2,170	223	26	12,810	43,781
65	ASD004	5030	Assessment, Ins Effect ar	Planner IV	Benavente, Joseph L.	12/16/2002	N-13	12/16/2013	51,667	15,547	0	749	153	1,683	0	26	18,132	69,799
66	AAD187	6000	Dean's Office - TPS	Program Specialist	Sablan, Fermina A.	10/1/2012	K-6-b	12/31/2013	50,253	15,121	495	729	153	2,170	223	26	18,891	69,144
67	AAD038	5050	Continuing Education	Assistant Director	Rodgers, Victor	9/14/2009	O-4-b	1/1/2014	78,395	23,589	495	1,137	153	2,579	277	26	28,230	106,625
68	AAD128	5050	Continuing Education	Program Coordinator I	Artero III, Pascual S.	7/15/2013	L-1	7/15/2014	26,520	7,980	495	385	153	0	0	26	9,012	35,532
69	AAD040	6000	Dean's Office - TPS	Dean	Flores, Juan P.	5/14/2013	O-5-d	1/1/2014	83,200	25,035	495	1,206	0	1,683	226	26	28,645	111,845
70	AAD191	6000	Dean's Office - TPS	Administrative Aide	Cruz, Ana Q.	8/28/2000	F-17	2/16/2015	33,654	10,127	0	488	153	2,401	226	26	13,395	47,049
71	AAD204	6000	Dean's Office - TPS	Associate Dean	Sablan, Karen M.	1/7/2013	N-7-d	1/1/2014	79,040	23,783	0	1,146	153	1,683	226	26	26,991	106,031
72	AAD015	6110	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	8/8/2008	I-5-c	8/1/2014	37,531	11,293	495	544	153	2,401	226	26	15,112	52,643
73	AAD032	6110	Automotive Technology	Instructor	Flores, Joseph L.	8/22/2005	J-7-d	8/1/2014	46,805	14,084	495	679	153	6,517	374	26	22,301	69,106
74	AAD041	6110	Automotive Technology	Instructor	Pajarillo, Lyndon B.	8/7/2009	J-6-c	8/1/2014	44,520	13,396	0	646	153	3,780	223	26	18,198	62,718
75	AAD141	6110	Automotive Technology	Assistant Instructor	Meno, Charles Roy M.	11/9/1992	I-10-a	8/1/2014	44,890	13,507	0	651	153	0	0	26	14,312	59,201
76	AAD144	6110	Automotive Technology	Instructor	Tabunar, James M.	8/6/2001	J-6-d	8/1/2014	44,974	13,533	495	652	153	3,780	223	26	18,836	63,810
77	AAD150	6110	Automotive Technology	Assistant Instructor	Perez, Jonathan J.	8/1/2011	I-2-b	1/11/2014	32,978	9,923	495	478	153	0	0	26	11,049	44,028
78	AAD151	6110	Automotive Technology	Assistant Instructor	Lawcock, Danilo J.	8/21/1989	I-14-a	8/1/2014	52,651	15,843	0	763	153	2,401	226	21	19,387	72,038
79	AAD153	6110	Automotive Technology	Instructor	Tudela, Erwin F.	6/25/1990	J-12-d	8/1/2014	57,103	17,182	0	828	153	0	0	26	18,164	75,267
80	AAD154	6110	Automotive Technology	Instructor	Egana, Joel E.	10/1/2010	J-8-b	8/1/2014	47,729	14,362	495	692	153	6,517	374	26	22,593	70,322
81	AAD155	6110	Automotive Technology	Tool Mechanic	Beltran, Gerald D.	5/13/2013	F-1	5/13/2014	17,638	5,307	495	256	0	0	0	26	6,058	23,696
82	AAD182	6150	Cosmetology	Assistant Instructor	Bukikosa, Ines E.	1/18/2000	I-6-c	8/1/2014	39,050	11,753	495	566	153	1,683	226	26	14,876	53,936
83	AAD183	6150	Cosmetology	Associate Professor	Abshire, Ronnie J.	1/8/1990	L-9-a	8/1/2014	63,924	19,235	0	927	153	3,780	223	26	24,318	88,242
84	AAD010	6220	Early Childhood Educatio	Instructor	Palomo, Melissa L.	8/1/2010	J-3-d	8/1/2014	39,917	12,011	495	579	153	0	0	26	13,238	53,154
85	AAD147	6220	Early Childhood Educatio	Professor	Camacho, Clare A.	8/17/1996	M-11-a	8/1/2014	78,910	23,744	0	1,144	153	2,170	223	26	27,435	106,345
86	AAD185	6220	Early Childhood Educatio	Professor	Postrozny, Marsha M.	1/18/2000	M-9-a	8/1/2014	72,862	21,924	495	1,056	153	2,170	223	26	26,022	98,884
87	AAD198	6220	Early Childhood Educatio	Professor	Leon Guerrero, Sarah S.	10/1/2009	M-10-c	8/1/2014	84,714	25,490	0	1,228	153	0	0	26	26,872	111,586
88	AAD207	6220	Early Childhood Educatio	Administrative Assistant	Leon Guerrero, Latisha Ann N.	2/15/2010	J-4	2/15/2014	27,248	8,199	495	395	153	1,683	226	26	11,151	38,399
89	AAD089	6410	Criminal Justice	Assistant Professor	Sison, Benjamin C.	8/1/2011	K-4-d	1/11/2014	47,342	14,245	495	686	153	1,683	226	26	17,489	64,831
90	AAD176	6410	Criminal Justice	Professor	Cruz, Donna M.	5/3/1999	M-10-c	8/1/2014	77,347	23,274	495	1,122	153	2,401	226	26	27,670	105,017
91	AAD186	6410	Criminal Justice	Administrative Assistant	Quitugua, Rosita G.	1/3/2011	J-13	10/5/2013	38,147	11,478	0	553	153	3,780	223	26	16,188	54,336
92	AAD051	6420	Social Science	Associate Professor	Armstrong, John M.	8/13/1992	L-8-c	8/1/2014	62,664	18,856	0	909	153	1,683	226	26	21,827	84,491
93	AAD053	6420	Social Science	Associate Professor	Munoz, Jose U.	8/16/1990	L-8-c	8/1/2014	68,632	20,651	495	995	153	2,401	226	26	24,921	93,553
94	AAD019	6550	Visual Communications	Instructor	Cepeda, Nita Jeannette P.	4/9/2012	J-3-a	LTA	38,741	11,657	495	562	153	6,517	374	21	19,758	58,499
95	AAD188	6610	Adult Basic Education	Administrative Aide	Mendiola, Erlinda S.	8/8/2011	F-3	8/8/2014	19,843	5,971	495	288	153	2,170	223	26	9,300	29,143
96	AAD056	6710	Allied Health	Instructor	Uchima, Katsuyoshi	1/22/2003	J-10-a	8/1/2014	51,173	15,398	495	742	153	6,517	374	26	23,679	74,852
97	AAD156	6710	Allied Health	Assistant Professor	delos Santos, Maria Cecilia H.	10/1/1998	K-11-b	8/1/2014	61,320	18,451	0	889	153	2,170	223	26	21,888	83,208
98	AAD157	6710	Allied Health	Instructor	Sotomil, Sterlyn E.	8/1/2011	J-5-d	8/1/2014	43,210	13,002	495	627	153	6,517	374	26	21,167	64,377
99	AAD158	6710	Allied Health	Instructor	Dumchus, Karen I.	8/5/2002	J-11-a	8/1/2014	53,256	16,025	495	772	153	2,401	226	21	20,072	73,328
100	AAD159	6710	Allied Health	Instructor	Mafnas, Barbara C.	7/31/2000	J-11-c	8/1/2014	54,331	16,348	495	788	153	0	0	26	17,784	72,115
101	AAD029	6810	Tourism	Instructor	Korenko, William E.	1/20/1987	J-16-c	8/1/2014	66,293	19,948	0	961	153	2,401	226	26	23,689	89,982
102	AAD055	6810	Tourism	Associate Professor	Blas, Doreen J.	10/1/2010	L-10-a	8/1/2014	66,511	20,013	0	964	153	6,517	374	26	28,022	94,533
103	AAD057	6810	Tourism	Assistant Professor	Schrage, Marivic C.	2/2/1998	K-10-d	8/1/2014	60,110	18,087	495	872	153	0	0	26	19,607	79,717
104	AAD060	6810	Tourism	Instructor	Poliquit, Christopher D.	8/1/2010	J-1-c	8/1/2014	36,490	10,980	495	529	153	1,683	226	26	14,066	50,555
105	AAD062	6810	Tourism	Assistant Professor	Aguilar, Norman L.	1/3/2012	K-9-b	8/1/2014	73,611	22,150	495	1,067	153	2,401	226	26	26,492	100,103
106	AAD063	6810	Tourism	Professor	Chong, Eric K.	8/17/1994	M-10-d	8/1/2014	78,120	23,506	495	1,133	153	1,683	226	26	27,196	105,316
107	AAD064	6810	Tourism	Instructor	Gamble, Helen L.	10/2/1990	J-9-a	8/1/2014	49,190	14,801	0	713	153	3,780	223	26	19,671	68,862
108	AAD065	6810	Tourism	Instructor	Evangelista, Frank F.	10/17/1994	J-10-b	8/1/2014	51,694	15,555	495	750	153	2,171	223	21	19,346	71,040
109	AAD066	6810	Tourism	Instructor	Yurko, Phyllis A.	8/3/1998	J-8-c	8/1/2014	48,216	14,508	495	699	153	0	0	26	15,855	64,071
110	AAD068	6810	Tourism	Assistant Professor	Cruz, Carol R.	8/5/2002	K-9-b	8/1/2014	56,633	17,041	0	821	153	2,579	277	26	20,871	77,504
111	AAD069	6810	Tourism	Instructor	Wong, Evon	8/7/2009	J-4-d	8/1/2014	41,540	12,499	495	602	153	1,683	226	26	15,658	57,198
112	AAD070	6810	Tourism	Administrative Aide	Blas, Joanne M.	5/14/2007	F-7	11/14/2014	23,816	7,166	495	345	153	1,683	226	26	10,068	33,884



Guam Community College Staffing Pattern as of 31-AUG-13

asn/hr 9/3/13	Position	Home	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revw Date	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
113	AAD098	6810	Tourism	Instructor	Dietrichs, Kevin J.	1/17/2005	J-8-c	8/1/2014	48,216	14,508	495	699	153	1,683	226	26	17,764	65,980
114	AAD035	6950	Construction Trades	Assistant Instructor	Santos, Ronald T.	8/1/2010	I-5-a	8/1/2014	36,792	11,071	495	533	153	2,401	226	26	14,879	51,671
115	AAD130	6950	Construction Trades	Associate Professor	San Nicolas, Anthony C.	10/23/1989	L-10-c	8/1/2014	67,855	20,418	0	984	153	0	0	26	21,555	89,410
116	AAD132	6950	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	3/9/1992	L-8-c	8/1/2014	62,664	18,856	0	909	153	1,683	226	26	21,827	84,491
117	AAD134	6950	Construction Trades	Instructor	Quintanilla, John J.	2/16/1990	J-10-c	8/1/2014	52,214	15,711	0	757	153	3,607	374	26	20,603	72,817
118	AAD135	6950	Construction Trades	Assistant Instructor	Olson, Todd A.	8/7/2009	I-5-d	8/1/2014	37,901	11,404	495	550	153	3,607	374	26	16,583	54,484
119	AAD138	6950	Construction Trades	Assistant Instructor	Santos, David T.	2/23/2004	I-8-c	8/1/2014	42,286	12,724	0	613	153	0	0	26	13,490	55,776
120	AAD142	6950	Construction Trades	Instructor	Zilian, John E.	10/1/2010	J-9-a	8/1/2014	49,190	14,801	495	713	153	0	0	26	16,163	65,353
121	AAD012	6970	Marketing	Assistant Professor	Tam, Yvonne	9/13/2004	K-9-b	8/1/2014	56,633	17,041	495	821	153	2,401	226	26	21,137	77,769
122	AAD023	6970	Marketing	Assistant Instructor	Chargualaf, Katherine M.	8/8/2008	I-7-a	8/1/2014	39,850	11,991	495	578	153	0	0	21	13,217	53,066
123	AAD030	6970	Marketing	Assistant Professor	Roberson, Robin P.	8/13/1992	K-9-d	8/1/2014	63,278	19,040	495	918	153	1,683	226	26	22,515	85,792
124	AAD031	6970	Marketing	Instructor	Perez, Nenita R.	8/3/1998	J-10-d	8/1/2014	52,735	15,868	495	765	153	1,683	226	26	19,189	71,925
125	AAD033	6970	Marketing	Associate Professor	Manzana, Amada A.	10/1/2010	L-9-c	8/1/2014	65,201	19,619	0	945	153	6,517	374	26	27,609	92,810
126	AAD034	6970	Marketing	Instructor	Guerrero, Norma R.	8/1/2010	J-3-c	8/1/2014	39,514	11,890	0	573	153	6,517	374	26	19,507	59,021
127	AAD018	6980	Accounting	Associate Professor	Pangelinan, Pilar C.	8/12/2005	L-9-c	8/1/2014	65,201	19,619	495	945	153	0	0	21	21,212	86,413
128	AAD027	6990	Supervision and Manager	Instructor	Tupaz, Frederick Q.	8/11/2009	J-4-a	8/1/2014	40,303	12,127	495	584	153	0	0	26	13,360	53,663
129	AAD006	7000	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	5/16/2007	F-7	11/16/2014	23,816	7,166	495	345	153	3,780	223	26	12,163	35,979
130	AAD042	7000	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	12/3/2007	H-23	12/3/2013	46,862	14,101	0	680	153	3,780	223	26	18,937	65,800
131	AAD091	7000	Dean's Office - TSS	Associate Dean	Chan, Michael L.	11/7/2011	N-5-c	1/1/2014	72,259	21,743	495	1,048	153	3,607	374	26	27,420	99,679
132	AAD110	7000	Dean's Office - TSS	Dean	Tudela, Virginia C.	11/21/2011	O-6-d	1/1/2014	86,590	26,055	495	1,256	153	6,517	374	26	34,850	121,440
133	AAD121	7000	Dean's Office - TSS	Administrative Assistant	Manibusan, Doris E.	9/30/2004	J-11	10/1/2013	35,610	10,715	0	516	153	2,170	223	26	13,778	49,388
134	AAD101	7110	Math	Instructor	Torres II, Carl E.	1/12/2007	J-4-c	8/1/2014	41,126	12,375	495	596	153	0	0	26	13,619	54,746
135	AAD164	7110	Math	Instructor	Lopez II, Jose B.	8/1/2011	J-3-a	8/1/2014	38,741	11,657	495	562	153	2,401	226	21	15,494	54,235
136	AAD171	7110	Math	Instructor	Roden, Wendell M.	8/1/2012	J-3-a	8/1/2014	38,741	11,657	495	562	153	1,683	226	21	14,776	53,517
137	AAD173	7110	Math	Instructor	Ginson, Christie Marie F.	8/1/2012	J-3-a	1/11/2014	38,741	11,657	495	562	153	4,808	277	26	17,952	56,693
138	AAD174	7110	Math	Associate Professor	Lam, Steve S.	8/1/2011	L-8-a	8/1/2014	67,270	20,242	495	975	153	3,607	374	26	25,846	93,116
139	AAD175	7110	Math	Assistant Professor	Datuin, Theresa Ann H.	10/1/2010	K-4-d	8/1/2014	47,342	14,245	495	686	153	4,808	277	26	20,665	68,007
140	AAD048	7120	Science	Assistant Professor	Sunga, Anthony Jay J.	8/1/2010	K-5-a	8/1/2014	47,813	15,893	495	766	153	2,170	223	26	19,701	67,514
141	AAD179	7120	Science	Assistant Professor	Kerr, Jo Nita Q.	8/10/2007	K-7-c	8/1/2014	52,819	15,893	0	766	153	0	0	26	16,813	69,632
142	AAD180	7120	Science	Assistant Professor	Jocson, John Michael U.	10/1/2012	K-5-a	8/1/2014	47,813	14,387	495	693	153	3,607	374	26	19,709	67,522
143	AAD112	7210	Student Support Services	Associate Dean	Ige, Joanne A.	8/29/2010	N-6-a	1/1/2014	73,715	22,181	0	1,069	153	2,170	223	26	25,797	99,512
144	AAD114	7210	Student Support Services	Clerk Typist III	Santos, Irene J.	9/29/1997	F-17	6/30/2015	33,654	10,127	0	488	153	3,780	0	26	14,548	48,202
145	AAD117	7210	Student Support Services	School Aide II	Cruz, Harold R.	2/4/2008	E-7	4/19/2014	22,485	6,766	495	326	153	2,170	223	26	10,133	32,618
146	AAD193	7210	Student Support Services	School Aide III	Hussey, Lorraine R.	6/4/1991	F-16	12/4/2013	32,510	9,782	0	471	153	0	0	26	10,407	42,918
147	AAD093	7211	Night Administration	Administrative Aide	Cabrero, Antonita F.	12/18/1995	F-16	3/7/2014	32,510	9,782	0	471	153	0	0	26	10,407	42,918
148	AAD149	7211	Night Administration	Program Specialist	Garcia, Ava M.	7/8/2013	K-6-a	9/17/2013	49,754	14,971	495	721	153	3,607	374	26	20,321	70,075
149	AAD108	7220	Health Services Center	Instructor	Bataclan, Emma R.	7/30/2007	J-8-c	8/1/2014	57,400	17,272	0	832	153	1,683	0	26	19,940	77,340
150	AAD080	7420	Center for Student Involvement	Program Specialist	Leon Guerrero, Barbara B.	8/15/2005	K-9-a	1/1/2014	56,077	16,874	495	813	153	6,517	374	26	25,226	81,303
151	AAD106	7420	Center for Student Involvement	Program Coordinator II	Lizama, Donnie L.	9/10/2007	L-5	10/6/2013	33,155	9,976	0	481	153	2,401	226	26	13,237	46,392
152	AAD013	7440	Civic Engagement	Program Coordinator III	Duenas, Elizabeth J.	6/4/2006	M-13	8/3/2014	47,694	14,351	0	692	153	6,517	374	26	22,087	69,782
153	AAD009	7510	Office Technology	Associate Professor	Balbin, Sandy R.	8/21/1989	L-8-c	8/1/2014	62,664	18,856	0	909	153	1,683	226	26	21,827	84,491
154	AAD011	7510	Office Technology	Instructor	Realica, Tonirose V.	8/1/2010	J-4-a	8/1/2014	40,303	12,127	495	584	153	1,683	226	26	15,268	55,572
155	AAD073	7610	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	10/2/2006	J-7	4/2/2014	30,971	9,319	495	449	153	2,401	226	26	13,043	44,014
156	AAD102	7610	Assessment and Counseling	Associate Professor	Sablan, Sally C.	10/1/2010	L-9-c	8/1/2014	71,410	21,487	495	1,035	153	0	0	26	23,171	94,581
157	AAD103	7610	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	12/3/2002	L-9-b	8/1/2014	70,711	21,277	495	1,025	153	0	0	26	22,950	93,661
158	AAD104	7610	Assessment and Counseling	Associate Professor	Lizama, Troy E.	11/6/2000	L-9-a	8/1/2014	70,012	21,067	495	1,015	153	1,683	226	26	24,639	94,651
159	AAD107	7610	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	10/1/2009	L-9-b	8/1/2014	70,711	21,277	0	1,025	153	3,780	223	26	26,459	97,170
160	AAD131	7620	Enrollment Services	Instructor	Arce, Imelda D.	9/16/1991	J-11-b	8/1/2014	58,917	17,728	0	854	153	0	0	26	18,736	77,653
161	AAD071	7630	Accommodative Services	Program Specialist	Payne, John F.	8/13/2012	K-8-a	1/1/2014	53,872	16,210	495	781	153	1,683	226	26	19,548	73,420
162	AAD014	7710	Computer Science	Associate Professor	Teng, Zhaopei	8/7/2001	L-10-a	8/1/2014	66,511	20,013	495	964	153	1,683	226	26	23,534	90,046
163	AAD020	7710	Computer Science	Instructor	Setzer II, Michael D.	4/4/1983	J-14-d	8/10/2014	61,824	18,603	0	896	153	1,683	226	21	21,562	83,386
164	AAD021	7710	Computer Science	Assistant Professor	Flores, Yvonne C.	8/3/1998	K-7-d	8/1/2014	53,340	16,050	0	773	153	1,683	226	26	18,886	72,226
165	AAD146	7750	English	Associate Professor	Tenorio, Juanita M.	1/22/2003	L-9-b	8/1/2014	64,562	19,427	495	936	153	2,401	226	26	23,638	88,200
166	AAD025	7750	English	Assistant Professor	Tam, Wilson W.	1/29/2001	K-8-a	8/1/2014	53,878	16,212	0	781	153	2,170	223	26	19,540	73,418
167	AAD081	7750	English	Professor	Baza-Cruz, Lisa A.	9/10/1990	M-9-d	8/1/2014	82,230	24,743	0	1,192	153	1,683	226	26	27,997	110,227
168	AAD084	7750	English	Assistant Professor	Huseby, Polli R.	8/24/1988	K-12-b	8/1/2014	63,806	19,199	0	925	153	2,401	226	26	22,905	86,711

Guam Community College Staffing Pattern as of 31-AUG-13

asn/hr 9/2/13	Position	Home	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revw Date	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
169	AAD087	7750	English	Associate Professor	Toves, Rebecca T.	10/1/2012	L-10-c	8/1/2014	67,855	20,418	0	984	153	3,780	223	26	25,558	93,414
170	AAD194	7750	English	Assistant Professor	De Oro, Vera S.	2/5/1996	K-7-c	8/1/2014	52,819	15,893	495	766	153	6,517	374	26	24,198	77,018
171	AAD022	7810	Electronics	Instructor	Lee, Hee Suk	1/3/2002	J-7-c	8/1/2014	46,334	13,942	495	672	153	2,401	0	26	17,663	63,997
172	AAD037	7810	Electronics	Instructor	Atalig, Adrian M.	8/1/2010	J-3-d	8/1/2014	39,917	12,011	495	579	153	1,683	0	26	14,921	54,837
173	AAD161	7810	Electronics	Instructor	Kuper, Terry F.	8/1/2012	J-11-c	8/1/2014	59,506	17,905	495	863	153	2,170	223	26	21,810	81,315
174	AAD166	7810	Electronics	Assistant Professor	Valenzuela, Renato F.	3/4/1980	K-16-c	8/1/2014	75,566	22,738	0	1,096	153	3,607	374	26	27,968	103,535
175	AAD168	7810	Electronics	Assistant Professor	Limtiaco, John B.	8/15/1991	K-12-a	8/1/2014	63,185	19,012	0	916	153	0	0	26	20,082	83,267
176	AAD169	7810	Electronics	Instructor	Valenzuela, Jovita A.	8/16/1982	J-18-b	8/1/2014	71,081	21,388	0	1,031	153	0	0	26	22,572	93,653
177	AAD172	7810	Electronics	Assistant Instructor	Calbang, Joegines P.	8/1/2013	I-2-c	LTA	33,314	10,024	495	483	153	2,401	226	21	13,782	47,097
178	AAD095	7950	Learning Resource Center	Assistant Professor	Matson, Christine B.	8/27/2002	K-8-a	8/1/2014	64,140	19,300	495	930	153	6,517	374	26	27,769	91,909
179	AAD096	7950	Learning Resource Center	Associate Professor	Neff, Bernard R.	9/3/1996	L-8-c	8/1/2014	74,600	22,447	495	1,082	153	2,401	226	26	26,804	101,404
180	AAD097	7950	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	8/23/2004	I-15	8/23/2014	38,106	11,466	0	553	153	3,607	374	26	16,153	54,259
181	AAD099	7950	Learning Resource Center	Library Technician II	Cheipot, Steve S.	3/12/2001	G-11	3/30/2015	29,058	8,743	495	421	153	1,683	226	26	11,722	40,779
182	AAD100	7950	Learning Resource Center	Library Technician I	Eclavea, Mark E.	6/27/2011	F-3	6/27/2014	19,843	5,971	495	288	153	0	0	26	6,906	26,750
183	AAD200	7950	Learning Resource Center	Library Technician I	Kowalski, Derrick S.	8/5/2013	F-1	8/5/2014	17,638	5,307	495	256	153	1,683	226	26	8,120	25,758
<b>Total General Funds (01):</b>									<b>8,941,125</b>	<b>2,691,891</b>	<b>60,332</b>	<b>129,719</b>	<b>27,606</b>	<b>408,160</b>	<b>33,480</b>		<b>3,351,188</b>	<b>12,292,313</b>
184	AAD024	6730	Practical Nursing	Instructor	Artero, Jennifer B.	8/1/2010	J-6-b	8/1/2014	44,083	13,265	0	639	153	1,683	0	26	15,740	59,823
185	AAD045	6730	Practical Nursing	Nursing & Allied Health Admini	Manglona, Dorothy-Lou	8/1/2012	M-7-a	1/1/2014	67,288	20,247	495	976	153	6,517	374	26	28,762	96,050
186	AAD050	6730	Practical Nursing	Instructor	Bordallo, Angela T.	8/1/2010	J-6-c	8/1/2014	44,520	13,396	495	646	153	0	0	26	14,689	59,209
187	AAD058	6730	Practical Nursing	Administrative Assistant	Hiura, Tamara Therese T.	12/6/2010	J-4	12/6/2013	27,248	8,199	495	395	153	2,401	226	26	11,869	39,117
188	AAD083	6730	Practical Nursing	Instructor	Loveridge, Rosemary J.	4/11/2001	J-8-b	8/1/2014	47,729	14,362	495	692	153	0	0	26	15,702	63,430
189	AAD162	6730	Practical Nursing	Instructor	Melegrito, Loressa M.	8/1/2011	J-5-d	8/1/2014	43,210	13,002	495	627	153	6,517	374	26	21,167	64,377
<b>Total Practical Nursing Funds (01):</b>									<b>274,078</b>	<b>82,470</b>	<b>2,473</b>	<b>3,974</b>	<b>920</b>	<b>17,118</b>	<b>975</b>		<b>107,929</b>	<b>382,007</b>
190	AAD049	7615	Vocational Guidance Program	Instructor	Palomares, Marylee P.	8/1/2013	J-3-a	LTA	38,741	11,657	495	562	0	2,401	226	21	15,340	54,081
191	AAD163	7615	Vocational Guidance Program	Assistant Professor	Analista, Hernalin R.	10/1/2010	K-8-a	8/1/2014	53,878	16,212	495	781	153	0	0	26	17,641	71,518
192	AAD170	7615	Vocational Guidance Program	Assistant Professor	Hartz, Ronald G.	8/12/2002	K-8-c	8/1/2014	54,970	16,540	495	797	153	2,401	226	26	20,612	75,582
193	AAD178	7615	Vocational Guidance Program	Assistant Professor	Nanpei, Rose Marie D.	10/1/2010	K-8-a	8/1/2014	53,878	16,212	495	781	153	0	0	26	17,641	71,518
194	AAD195	7615	Vocational Guidance Program	Instructor	Muna, Brian C.	8/1/2012	J-3-a	5/31/2013	38,741	11,657	495	562	153	1,683	226	26	14,776	53,516
<b>Total Vocational Guidance Program Funds (01):</b>									<b>240,206</b>	<b>72,278</b>	<b>2,473</b>	<b>3,483</b>	<b>613</b>	<b>6,485</b>	<b>678</b>		<b>86,010</b>	<b>326,216</b>
195	AAD153	6110	Automotive Technology	Instructor	Dennis, Christopher T.	8/16/2004	J-9-d	8/1/2014	55,494	16,698	495	805	153	0	0	26	18,151	73,645
196	AAD047	5050	Continuing Education	Administrative Assistant	Sguerrero, Teresita C.	12/3/1997	J-10	6/3/2014	34,424	10,358	495	499	153	3,780	223	26	15,509	49,933
197	AAD126	5050	Continuing Education	Program Specialist	Barnhart, Terry L.	9/25/1989	K-17-a	1/1/2014	77,085	23,195	0	1,118	153	2,401	226	26	27,093	104,177
198	AAD160	6950	Construction Trades	Assistant Instructor	Yanger, Gil T.	8/1/2011	I-10-a	8/1/2014	49,165	14,794	495	713	153	2,401	226	26	18,781	67,946
199	AAD026	7810	Electronics	Instructor	Tyquiengco, Ricky S.	8/8/2008	J-6-d	8/1/2014	49,257	14,821	495	714	153	0	0	26	16,183	65,440
<b>Total Man Power Development Funds (04):</b>									<b>265,425</b>	<b>79,866</b>	<b>1,978</b>	<b>3,849</b>	<b>767</b>	<b>8,582</b>	<b>675</b>		<b>95,717</b>	<b>361,142</b>

Guam Community College Staffing Pattern as of 31-AUG-13

asn/hr 9/3/13	Position	Home	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revw Date	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
200	ASD033	1065	Facilities	Facilities Engineer Administra	Perez, Lawrence P.	11/19/2012	N-2-a	1/1/2014	62,878	18,920	495	912	153	0	0	26	20,480	83,358
201	NAF034	1065	Facilities	Maintenance Specialist	Quenga, Benny John R.	3/19/2012	I-3	7/29/2014	24,066	7,241	495	349	153	0	0	26	8,238	32,304
202	NAF014	3020	Management Information	Computer Technician I	De Roca, Victor F.	3/4/2013	H-1	3/4/2014	19,968	6,008	495	290	153	3,607	0	26	10,553	30,521
203	NAF030	3045	Bookstore	Cashier I	Camacho, Katrina R.	3/11/2013	D-1	9/2/2014	15,850	4,769	495	230	153	4,808	277	26	10,732	26,582
204	AAD016	5030	Assessment, Ins Effect ar	Assistant Director	Montague, Marlana O.	10/24/2010	O-3-a	1/1/2014	74,589	22,444	495	1,082	153	0	0	26	24,173	98,762
205	NAF012	6000	Dean's Office - TPS	Administrative Assistant	Aguilar, Marina C.	1/24/2011	J-7	7/24/2014	30,971	9,319	495	449	153	2,401	226	26	13,043	44,014
206	NAF010	6110	Automotive Technology	Instructor	Cejoco, Jose L.	8/13/1992	J-11-d	8/1/2014	54,869	16,510	0	796	153	6,517	374	26	24,350	79,219
207	NAF009	6210	Education	Instructor	Dydasco, Gene G.	8/1/2013	J-2-b	LTA	37,598	11,313	495	545	0	1,683	226	21	14,262	51,860
208	NAF029	6230	Sign Language and Inter	Emergency Instructor	Bamba, Kirsten L.	8/14/2013	EMI-1-a	LTA	31,382	9,443	495	455	0	0	0	21	10,393	41,775
209	AAD054	6420	Social Science	Instructor	Roberto, Joachim P.	5/15/2012	J-3-a	1/11/2014	38,741	11,657	495	562	153	2,401	226	26	15,494	54,234
210	NAF020	6550	Visual Communications	Assistant Instructor	Healy, Paul J.	8/1/2012	I-4-c	5/31/2013	36,070	10,853	495	523	153	3,780	223	26	16,028	52,097
211	AAD059	6810	Tourism	Instructor	Kerner, Paul N.	8/10/2007	J-7-b	8/1/2014	45,881	13,806	495	665	153	1,683	226	26	17,028	62,908
212	NAF028	6970	Marketing	Administrative Aide	Pascua, Tara Rose A.	3/11/2013	F-6	4/28/2014	22,922	6,897	495	332	153	1,683	226	26	9,786	32,708
213	AAD002	7220	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	1/13/2009	J-4	10/1/2013	27,248	8,199	495	395	153	0	0	26	9,242	36,490
214	NAF021	7110	Math	Instructor	Unten, Trisha D.	8/1/2013	J-3-a	7/31/2014	38,741	11,657	495	562	0	4,808	277	26	17,799	56,540
215	NAF022	7120	Science	Instructor	Paulino, Ronaldo M.	8/1/2013	J-3-a	LTA	38,741	11,657	495	562	153	1,683	226	21	14,776	53,517
216	AAD137	7750	English	Instructor	Bollinger, Simone E.	8/1/2011	J-3-a	8/1/2014	38,741	11,657	495	562	153	2,170	0	26	15,037	53,778
217	NAF023	7750	English	Instructor	Dela Cruz, Tressa C.	8/1/2012	J-3-a	8/1/2014	38,741	11,657	495	562	153	2,579	277	26	15,723	54,463
218	NAF026	7750	English	Instructor	Leon Guerrero, Bertha M.	1/11/2013	J-3-a	LTA	38,741	11,657	495	562	153	2,401	226	26	15,494	54,234
219	NAF027	7750	English	Instructor	Ventura, Desiree T.	8/1/2013	J-3-d	8/1/2014	39,917	12,011	495	579	0	0	0	26	13,084	53,001
220	AAD201	7950	Learning Resource Cente	Library Technician I	Cayabyab, Dolores T.	1/22/2013	F-1	1/22/2014	17,638	5,307	0	256	153	0	0	26	5,717	23,355
								<b>Total Non-Appropriated Funds (11):</b>	<b>774,291</b>	<b>232,984</b>	<b>9,396</b>	<b>11,227</b>	<b>2,607</b>	<b>42,204</b>	<b>3,011</b>		<b>301,429</b>	<b>1,075,720</b>
221	NAF002	5000	VP Academic Affairs Divis	Word Processing Secretary II	Blas, Barbara J.	5/17/2011	H-3	5/16/2014	22,464	6,759	495	326	153	0	0	26	7,733	30,197
222	NAF018	5050	Continuing Education	Program Coordinator I	Pereda, John V.	8/5/2013	K-1	LTA	24,648	7,417	495	357	0	0	0	26	8,268	32,916
223	AAD122	5050	Continuing Education	Program Specialist	Muna-Brecht, Chelsa D.	1/3/2012	K-5-d	4/29/2014	49,275	14,827	495	714	153	1,683	0	26	17,872	67,147
224	NAF001	5050	Continuing Education	Program Specialist	Perez, Rowena Ellen	10/12/2009	K-6-d	1/1/2014	51,272	15,428	0	743	153	2,401	226	26	18,951	70,223
225	NAF003	5050	Continuing Education	Administrative Aide	Artero, Brigida A.	4/10/2013	F-1	4/10/2014	17,638	5,307	495	256	153	2,401	226	26	8,838	26,476
226	NAF031	6210	Education	Administrative Aide	Inclano, Diana R.	2/25/2013	F-1	LTA	17,638	5,307	495	256	153	0	0	26	6,211	23,849
								<b>Total Non-Appropriated Funds (12):</b>	<b>182,936</b>	<b>55,045</b>	<b>2,473</b>	<b>2,653</b>	<b>767</b>	<b>6,485</b>	<b>452</b>		<b>67,874</b>	<b>250,810</b>
227	NAF004	1050	Alumni Relations and Fun	Program Specialist	Datuin, Bonnie Mae M.	6/6/2011	K-6-c	1/1/2014	50,752	15,271	495	736	153	6,517	0	26	23,172	73,924
								<b>Total Non-Appropriated Funds (13):</b>	<b>50,752</b>	<b>15,271</b>	<b>495</b>	<b>736</b>	<b>153</b>	<b>6,517</b>	<b>0</b>		<b>23,172</b>	<b>73,924</b>
228	FED024	1060	Planning and Developme	Administrative Assistant	Chamberlain, Antonia M.	1/12/2001	J-16	1/29/2015	42,307	12,730	0	613	153	1,683	226	26	15,406	57,713
229	FED017	6610	Adult Basic Education	Program Specialist	Johns, Priscilla C.	7/19/2004	K-8-b	1/1/2014	54,413	16,373	0	789	153	2,401	226	26	19,942	74,355
230	FED016	6610	Adult Basic Education	Administrative Assistant	Damian, Eleanor A.	7/16/2012	J-1	LTA	22,942	6,903	495	333	153	3,607	374	26	11,865	34,807
231	FED031	6610	Adult Basic Education	Office Aide	San Nicolas, Vincent A.	7/23/2013	A-3	LTA	15,080	4,538	495	219	0	0	0	26	5,251	20,331
232	FED038	6610	Adult Basic Education	Program Coordinator I	Quan, Jaclyn L.	7/24/2013	K-1	LTA	24,648	7,417	495	357	153	1,683	226	26	10,331	34,979
233	FED010	7910	TRIO Programs	Assistant Professor	Santos, KristiAnna T.	8/26/2013	K-4-b	LTA	34,814	10,475	371	505	115	1,019	0	21	12,485	47,299
234	FED011	7910	TRIO Programs	Program Specialist	Hosei, Huan F.	9/1/2012	K-6-b	12/31/2013	50,253	15,121	495	729	153	6,517	0	26	23,015	73,267
235	FED012	7910	TRIO Programs	Administrative Assistant	Santos, Tanya-Marie T.	9/1/2012	J-1	LTA	22,942	6,903	495	333	153	1,683	226	26	9,793	32,735
236	FED018	7910	TRIO Programs	Program Coordinator II	Fathal, James	12/5/2011	L-1	LTA	26,520	7,980	495	385	153	0	0	26	9,012	35,532
237	FED008	7000	Dean's Office - TSS	Program Coordinator II	Guerrero, Philip C	8/14/2013	L-1	LTA	26,520	7,980	495	385	153	0	0	26	9,012	35,532
238	FED019	7000	Dean's Office - TSS	Program Specialist	Sison, Christine B.	7/3/2003	K-8-d	1/1/2014	55,515	16,705	495	805	153	6,517	374	26	25,049	80,564
239	FED013	7000	Dean's Office - TSS	Administrative Aide	Aguero, Michele M.	11/29/2010	F-1	LTA	17,638	5,307	495	256	153	0	0	26	6,211	23,849
240	FED015	7000	Dean's Office - TSS	Instructor	Rosario, Barbara A.	9/24/2012	J-3-a	LTA	38,741	11,657	399	562	123	1,359	182	21	14,283	53,024
241	FED020	7000	Dean's Office - TSS	Administrative Assistant	Eclavea Mary Ann A	8/26/2013	J-1	LTA	22,942	6,903	495	333	153	0	0	26	7,884	30,826
242	FED022	7000	Dean's Office - TSS	Program Coordinator II	Joseph, Gaudencia N.	12/5/2011	L-1	LTA	26,520	7,980	495	385	153	0	0	26	9,012	35,532
243	FED031	7000	Dean's Office - TSS	Office Aide	Camacho, Sheena Ann G.	1/24/2013	A-3	LTA	15,080	4,538	495	219	153	2,170	223	26	7,798	22,878
244	FED010	7910	TRIO Programs	Assistant Professor	Santos, KristiAnna T.	8/26/2013	K-4-b	LTA	11,605	3,492	124	168	38	340	0	21	4,162	15,766
244	FED001	6710	Allied Health	Assistant Instructor	Skoog, Heather N.	8/1/2011	I-7-a	8/1/2014	39,850	11,991	495	578	153	2,170	223	26	15,610	55,460
								<b>Total Federal Funds:</b>	<b>548,330</b>	<b>164,993</b>	<b>7,323</b>	<b>7,951</b>	<b>2,423</b>	<b>31,150</b>	<b>2,282</b>		<b>216,121</b>	<b>764,451</b>
								<b>Grand Total:</b>	<b>11,277,144</b>	<b>3,394,799</b>	<b>86,941</b>	<b>163,591</b>	<b>35,857</b>	<b>526,700</b>	<b>41,552</b>		<b>4,249,440</b>	<b>15,526,583</b>



**Guam Community College Financial Report**  
**All Current Operating Funds**  
**Revenues and Expenditures (Un-Audited)**  
**Fiscal Year 2013**  
**As of August 31, 2013**

<b>Revenues</b>	<b>GovGuam Appropriations Gen Fund/MDF</b>	<b>All Other (NAF)</b>	<b>Local Grants</b>	<b>Federal Grants</b>	<b>Total</b>
Billed	\$15,722,249	\$10,573,621	\$850,768	\$7,430,819	\$34,577,457
Received	12,980,271	10,573,621	618,271	7,430,819	31,602,982
FY 2013 Revenue Budget	\$15,841,847	\$12,758,937	\$3,415,924	\$13,934,173	\$45,950,881
<i>Percent Received</i>	<b>82%</b>	<b>83%</b>	<b>18%</b>	<b>53%</b>	<b>69%</b>
<b>Expenditures/ Encumbrances</b>	<b>GovGuam Appropriations General Fund/MDF</b>	<b>All Other (NAF)</b>	<b>Local Grants</b>	<b>Federal Grants</b>	<b>Total</b>
Personnel Services	\$12,069,016	\$2,113,800	\$128,523	\$986,067	\$15,297,407
Travel	\$21,927	\$253,091	\$101,207	\$40,814	417,039
Contractual Services	\$118,609	\$6,304,410 *	\$1,870,561	\$427,347	8,720,927
Supplies & Materials	\$14,165	\$339,348	\$103,575	\$70,608	527,696
Equipment (under \$250)	\$4,736	\$1,072,613	\$270,676	\$368,567	1,716,592
Utilities	\$325,250	\$977,621	\$0	\$0	1,302,871
Miscellaneous	\$300,354	\$733,893	\$5,162	\$4,674,675	5,714,084
Capital Outlay	\$0	\$268,758	\$33,575	\$558,571	860,904
Administrative Cost Recoveries	\$0	\$645,900	\$14,606	\$69,544	730,050
Transfers	\$0	\$0	\$0	\$0	0
Funds Pending Allocation	\$0	\$0	\$0	\$0	0
<b>TOTAL</b>	<b>\$12,854,057</b>	<b>\$12,709,435</b>	<b>\$2,527,884</b>	<b>\$7,196,193</b>	<b>\$35,287,570</b>
<b>Total Encumbrances</b>	<b>316,765</b>	<b>4,284,953</b>	<b>1,564,444</b>	<b>328,831</b>	<b>6,494,993</b>
<b>Total Expenditures</b>	<b>\$12,537,292</b>	<b>\$8,424,483</b>	<b>\$963,440</b>	<b>\$6,867,362</b>	<b>\$28,792,577</b>
<i>Percent Expended/Encumbered</i>	<b>81%</b>	<b>100%</b>	<b>74%</b>	<b>52%</b>	<b>77%</b>
<b>Operating Income (loss)</b>	<b>\$126,214</b>	<b>(\$2,135,814)</b>	<b>(\$1,909,613)</b>	<b>\$234,626</b>	<b>(\$3,684,588)</b>

\* Additional CIP funding of \$3,745,694 authorized by BOT Resolution on April 2013 Res 5.2013 Bldg 200 Renovation

<b>GovGuam Appropriations</b>	<b>Billed**</b>	<b>Received</b>	<b>Budget**</b>
General Fund	\$12,237,482	\$11,176,207	\$12,237,482
TAF-Lodging Management	20,531	20,531	20,531
LPN/Vocational Guidance	648,653	587,548	648,653
ManPower Development	1,315,582	1,195,985	1,435,181
TAF Supplemental	1,500,000	-	1,500,000
	<b>\$15,722,249</b>	<b>\$12,980,271</b>	<b>\$15,841,847</b>

\*\* Billed and Budget amounts are net of local reserve.



# Guam Community College BOT Monthly Financial Report -- CONSOLIDATED

## All Current Operating Funds Expenditures, Encumbrances, and Revenues Fiscal Year 2013 As of August 31, 2013

Revenues	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Billed	\$ 15,722,249	\$ 10,573,621	\$ 850,768	\$ 7,430,820	\$ 34,577,458
Received	\$ 12,980,271	\$ 10,573,621	\$ 618,271	\$ 7,430,820	\$ 31,602,983
FY 2013 Revenue Budget	\$ 15,841,847	\$ 12,758,937	\$ 3,415,924	\$ 13,934,173	\$ 45,950,882
<i>Percent Received</i>	<b>82%</b>	<b>83%</b>	<b>18%</b>	<b>53%</b>	<b>69%</b>

Expenditures & Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total	FY 2013 Budget	Percent Expended
Personnel Services	\$ 8,780,875	\$ 749,761	\$ 65,478	\$ 501,153	\$ 10,097,266	\$ 12,227,272	83%
Full-time Salaries	0	989,667	34,548	273,551	1,297,766	1,755,381	74%
Part-time Salaries	3,288,142	374,372	28,498	211,363	3,902,375	4,794,421	81%
Benefits	<b>12,069,016</b>	<b>2,113,800</b>	<b>128,523</b>	<b>986,067</b>	<b>15,297,407</b>	<b>18,777,074</b>	<b>81%</b>
<b>Total Personnel</b>							
Travel	21,927	253,091	101,207	40,814	417,039	693,353	60%
Contractual Services	118,609	6,304,410	1,870,561	427,347	8,720,927	10,497,573	83%
Supplies & Materials	14,165	339,348	103,575	70,608	527,696	1,116,534	47%
Equipment (under \$250)	4,736	1,072,613	270,676	368,567	1,716,592	2,170,873	79%
Utilities	325,250	977,621	0	0	1,302,871	1,396,899	93%
Miscellaneous	300,354	733,893	5,162	4,674,675	5,714,084	7,085,079	81%
Capital Outlay	0	268,758	33,575	558,571	860,904	972,396	89%
Transfer to Other Funds	0	0	0	0	0	0	0%
Transfer to Foundation	0	0	0	0	0	0	0%
Administrative Cost Recoveries	0	645,900	14,606	69,544	730,050	1,767,762	41%
Funds Pending Allocation	0	0	0	0	0	4,112,761	0%
<b>TOTAL</b>	<b>\$ 12,854,057</b>	<b>\$ 12,709,435</b>	<b>\$ 2,527,884</b>	<b>\$ 7,196,193</b>	<b>\$ 35,287,570</b>	<b>\$ 48,590,303</b>	<b>73%</b>

Reviewed by:

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Carmen K. Santos, CPA  
VP of Finance and Administration  
Date:

NOTE: Encumbrances as of 8/31/2013

GovGuam Appr & General	\$ 316,765
NAF	\$ 4,284,953
Federal Grants	\$ 328,832
Other Grants	\$ 1,564,444
	<u>\$ 6,494,993</u>

Guam Community College Staffing Pattern as of 31-AUG-13

asn/hr 9/3/13	Position	Home	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revw Date	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
1	PRE004	1010	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	3/19/2012	I-7	9/19/2014	28,870	8,687	495	419	153	2,170	223	26	12,147	41,018
2	PRE005	1010	Office of the President	President	Okada, Mary A.	6/16/2007	I-6	6/16/2014	139,922	42,102	0	2,029	153	5,304	1,248	26	50,837	190,758
3	PRE006	1010	Office of the President	Private Secretary	Muna, Esther A.	10/1/2007	I-12	10/1/2013	34,362	10,339	495	498	153	0	0	26	11,486	45,847
4	PRE007	1010	Office of the President	Program Specialist	Santo Tomas, Dennis J.	9/10/2012	K-6-d	4/22/2014	51,272	15,428	495	743	153	0	0	26	16,819	68,091
5	PRE002	1030	Communications and Pro	Assistant Director	Flores, Jayne T.	7/27/2009	O-3-a	1/1/2014	74,589	22,444	495	1,082	153	0	0	26	24,173	98,762
6	ASD012	1050	Alumni Relations and Fur	Program Specialist	Bilong, Danilo Philbert C.	4/23/2012	K-6-b	4/22/2014	51,272	15,428	495	743	153	0	0	26	16,819	68,091
7	AAD205	1060	Planning and Developme	Program Coordinator I	Joker, Darwin K.	6/3/2013	K-3	11/15/2013	27,747	8,349	495	402	153	2,170	223	26	11,793	39,540
8	ASD001	1060	Planning and Developme	Administrative Assistant	Arceo, Josephine T.	2/12/1990	J-17	8/14/2015	43,784	13,175	495	635	153	4,808	277	26	19,543	63,327
9	ASD021	1060	Planning and Developme	Assistant Director	Perez, Doris C.	6/11/2001	O6-a	1/1/2014	84,032	25,285	0	1,218	153	3,780	223	26	30,661	114,693
10	AAD079	1061	GED	Test Examiner	Cruz, Evangeline P.	12/5/1994	I-12	6/10/2015	34,362	10,339	0	498	153	4,808	277	26	16,076	50,438
11	ASD009	1065	Facilities	Refrigeration Mechanic II	Quichocho, Joseph R.	12/27/2010	I-11	12/27/2014	33,197	9,989	495	481	153	4,808	0	26	15,926	49,123
12	ASD022	1065	Facilities	Maintenance Worker	Toves, Albert S.	6/27/2011	H-3	6/27/2014	22,464	6,759	495	326	153	0	0	26	7,733	30,197
13	ASD036	1065	Facilities	Maintenance Worker	Roberto, Joey C.	10/10/2011	H-2	10/10/2013	21,216	6,384	495	308	153	2,401	226	26	9,966	31,182
14	ASD037	1065	Facilities	Maintenance Worker	Rosario, Joaquin U.	11/20/2006	H-11	5/23/2014	31,013	9,332	495	450	153	1,683	226	26	12,338	43,351
15	ASD048	1065	Facilities	Maintenance Worker	Tyquiengco, Jon J.	6/24/2013	H-1	12/24/2013	19,968	6,008	495	290	0	0	0	26	6,792	26,760
16	AAD036	3000	VP Business	Program Specialist	Gima, Wesley T.	2/17/1998	K-8-c	1/1/2014	54,974	16,542	495	797	153	1,683	226	26	19,896	74,870
17	BFD013	3000	VP Business	Administrative Assistant	Cruz, Vivian D.	9/11/2006	J-12	3/11/2014	36,858	11,090	0	534	153	0	0	26	11,778	48,636
18	BFD022	3000	VP Business	Vice President	Santos, Carmen K.	12/3/2007	P-7-a	1/1/2014	99,694	29,998	495	1,446	153	3,607	374	26	36,073	135,767
19	BFD003	3010	Business Office	Accountant I	Aquino, Elizabeth J.	12/31/2012	K-10	12/31/2014	36,982	11,128	495	536	153	0	0	26	12,312	49,295
20	BFD004	3010	Business Office	Accountant I	Lam, Pik Man	8/16/2010	K-4	8/16/2014	29,286	8,812	495	425	153	0	0	26	9,885	39,171
21	BFD005	3010	Business Office	Accountant II	Guerrero, Carol A.	3/4/1997	L-16	9/29/2014	48,901	14,714	495	709	153	2,401	226	26	18,698	67,599
22	BFD008	3010	Business Office	Cashier II	Borja, Levonne G.	2/14/2011	E-3	2/14/2014	18,741	5,639	495	272	153	0	0	26	6,559	25,300
23	BFD009	3010	Business Office	Accounting Technician I	Mesa, Catherine S.	6/3/2013	G-1	6/3/2014	18,720	5,633	495	271	153	0	0	26	6,552	25,272
24	BFD010	3010	Business Office	Accountant II	Santos Torres, Linda	1/5/1995	L-15	8/10/2015	47,237	14,214	495	685	153	2,401	226	26	18,173	65,410
25	BFD012	3010	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	1/29/2003	O-11	2/18/2014	52,499	15,797	0	761	153	3,780	223	26	20,715	73,214
26	BFD015	3010	Business Office	Accounting Technician II	Mayo, Lucille A.	5/10/2010	I-4	5/10/2014	25,397	7,642	495	368	153	0	0	26	8,658	34,055
27	BFD029	3010	Business Office	Controller	Limtuatco, Edwin E.	1/18/2011	N-5-b	1/1/2014	71,552	21,530	495	1,038	153	2,170	223	26	25,609	97,161
28	BFD030	3010	Business Office	Accounting Technician I	Cruz, Darlynn T.	3/25/2013	G-1	3/25/2014	18,720	5,633	495	271	153	2,170	223	26	8,946	27,666
29	ASD002	3020	Management Information	Systems Programmer	Bautista, Kenneth C.	6/6/2005	N-15	12/6/2014	55,349	16,654	0	803	153	2,401	226	26	20,237	75,586
30	ASD005	3020	Management Information	Computer Operator II	David, Margarita Q.	11/19/1990	I-18	11/22/2013	42,245	12,711	0	613	153	2,579	0	26	16,056	58,301
31	ASD006	3020	Management Information	Computer Technician II	Fabro, Jefferson V.	9/26/2005	I-9	4/6/2014	31,013	9,332	495	450	153	6,517	374	26	17,321	48,333
32	ASD007	3020	Management Information	Teleprocessing Netwk Coord	Reyes, Richard J.	7/29/2013	J-5	7/29/2014	28,683	8,631	495	416	153	2,401	226	26	12,321	41,005
33	ASD008	3020	Management Information	Computer Systems Analyst I	Duque, Richard O.	10/10/2005	L-8	10/11/2013	37,128	11,172	495	538	153	2,401	226	26	14,985	52,113
34	ASD010	3020	Management Information	Data Processing Systems Admin	Camacho, Francisco C.	8/23/1999	N-6-a	1/1/2014	73,715	22,181	0	1,069	153	6,517	374	26	30,294	104,010
35	ASD011	3020	Management Information	Teleprocessing Netwk Coord	Camacho, Christopher J.	2/3/2003	J-10	9/17/2014	34,424	10,358	495	499	153	3,607	374	26	15,486	49,910
36	ASD025	3020	Management Information	Computer Technician II	De Leon, Benedict C.	10/31/2005	I-8	10/31/2013	29,952	9,013	495	434	153	1,683	0	26	11,778	41,730
37	ASD027	3020	Management Information	Computer Systems Analyst II	Dacanay, Gerard L.	6/4/2001	M-17	6/4/2015	54,725	16,467	0	794	153	1,683	226	26	19,322	74,047
38	ASD039	3020	Management Information	Systems Programmer	Solidum, Catherine M.	7/5/2011	N-3	7/5/2014	34,944	10,515	495	507	153	2,401	226	26	14,296	49,240
39	BFD006	3030	Human Resources	Human Resources Administrator	Muna, Joann W.	12/27/1999	N-8-a	1/1/2014	79,830	24,021	0	1,158	153	3,780	223	26	29,335	109,166
40	BFD007	3030	Human Resources	Personnel Specialist II	Rojas, Josephine T.	11/12/2007	L-18	11/9/2013	52,374	15,759	495	759	153	2,401	226	26	19,794	72,168
41	BFD023	3030	Human Resources	Personnel Specialist III	San Nicolas, Apolline C.	12/31/2007	M-8	12/31/2014	40,144	12,079	495	582	153	2,401	226	26	15,936	56,080
42	BFD025	3030	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	1/12/2004	K-13	1/12/2015	40,997	12,336	495	594	153	2,401	226	26	16,205	57,202
43	BFD031	3030	Human Resources	Personnel Assistant I	Manibusan, Doreen M.	2/25/2013	G-15	2/25/2015	33,363	10,039	495	484	153	0	0	26	11,171	44,534
44	BFD011	3040	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	7/19/2004	M-6-c	1/1/2014	65,957	19,846	495	956	153	0	0	26	21,451	87,407
45	BFD016	3040	Materials Management	Buyer II	Rideb, Priscilla K.	9/15/2003	H-9	6/20/2014	28,954	8,712	495	420	153	2,401	226	26	12,407	41,360
46	BFD017	3040	Materials Management	Inventory Management Officer	Rios, Theda R.	11/1/2010	J-3	11/1/2013	25,813	7,767	495	374	153	2,401	226	26	11,416	37,229
47	BFD018	3040	Materials Management	Supply Expediter	Blas, Jerome M.	7/8/2011	E-12	7/8/2015	26,770	8,055	495	388	153	1,683	0	26	10,774	37,544
48	BFD020	3040	Materials Management	Buyer I	Palacios, Patricia U.	7/11/2011	G-7	1/11/2014	25,272	7,604	0	366	153	3,780	223	26	12,128	37,400
49	BFD001	3045	Bookstore	Bookstore Manager	Okada, Daniel T.	8/8/2011	I-3	8/8/2014	24,066	7,241	495	349	153	0	0	26	8,238	32,304
50	BFD014	3060	Student Financial Aid	Administrative Assistant	Terlaje, Kenneth C.	7/10/2006	J-13	7/10/2014	38,147	11,478	0	553	153	4,808	277	26	17,270	55,418
51	BFD026	3060	Student Financial Aid	Coordinator, Financial Aid	Rios, Esther A.	6/9/2013	L-5-a	6/9/2014	54,517	16,404	495	790	153	0	0	26	17,842	72,359
52	BFD027	3060	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	12/31/2007	L-12	12/31/2013	42,619	12,824	0	618	153	2,401	226	26	16,222	58,841
53	ASD003	3070	Environmental Health and	Environ Health & Safety Admin	Manglona, Gregorio T.	9/20/2004	L-5-d	1/1/2014	56,160	16,899	495	814	153	0	0	26	18,361	74,521
54	ASD020	3070	Environmental Health and	Safety Inspector I	Diaz, John L.	2/15/2010	G-10	4/24/2015	28,080	8,449	495	407	153	0	0	26	9,504	37,584
55	ASD017	3080	Admin Support Services	Administrative Assistant	Salas, Frank C.	9/30/1996	J-13	3/31/2014	38,147	11,478	0	553	153	0	0	26	12,185	50,332
56	AAD077	5000	VP Academic Affairs Divi	Administrative Officer	Atoigue, Ana Mari C.	7/8/2013	L-2	4/28/2014	28,184	8,481	495	409	153	0	0	26	9,537	37,721

Guam Community College Staffing Pattern as of 31-AUG-13

asn/hr 9/3/13	Position	Home	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revw Date	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
57	AAD078	5000	VP Academic Affairs Divis	Vice President	Somera, Rene Ray D.	10/16/2007	P-8-d	1/1/2014	106,891	32,164	495	1,550	153	3,780	223	26	38,365	145,256
58	AAD001	5020	Admissions	Administrative Aide	Untalan, Frances E.	8/8/2011	F-3	8/8/2014	19,843	5,971	495	288	153	2,401	226	26	9,533	29,376
59	AAD003	5020	Admissions	Coordinator, Admissions & Reg.	Clymer, Patrick L.	9/26/2005	M-6-b	1/1/2014	65,312	19,652	495	947	153	2,401	226	26	23,874	89,186
60	AAD005	5020	Admissions	Records & Registration Tech	Paulus, Vincent K.	10/2/2006	G-9	4/2/2014	27,144	8,168	495	394	153	0	0	26	9,209	36,353
61	AAD007	5020	Admissions	Program Coordinator II	Camacho, Johanna L.	9/6/2004	L-9	6/7/2014	38,459	11,572	495	558	153	0	0	26	12,778	51,237
62	AAD008	5020	Admissions	Records & Registration Tech	Masnayon, Edgar C.	9/18/2006	G-11	3/18/2015	29,058	8,743	495	421	153	2,401	226	26	12,439	41,497
63	AAD184	5020	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	7/10/2006	I-14	7/10/2014	36,816	11,078	0	534	153	1,683	226	26	13,674	50,490
64	AAD213	5030	Assessment, Ins Effect ar	Administrative Assistant	Aguon, Evangelina M.	12/3/2007	J-7	6/3/2014	30,971	9,319	495	449	153	2,170	223	26	12,810	43,781
65	ASD004	5030	Assessment, Ins Effect ar	Planner IV	Benavente, Joseph L.	12/16/2002	N-13	12/16/2013	51,667	15,547	0	749	153	1,683	0	26	18,132	69,799
66	AAD187	6000	Dean's Office - TPS	Program Specialist	Sablan, Fermina A.	10/1/2012	K-6-b	12/31/2013	50,253	15,121	495	729	153	2,170	223	26	18,891	69,144
67	AAD038	5050	Continuing Education	Assistant Director	Rodgers, Victor	9/14/2009	O-4-b	1/1/2014	78,395	23,589	495	1,137	153	2,579	277	26	28,230	106,625
68	AAD128	5050	Continuing Education	Program Coordinator I	Artero III, Pascual S.	7/15/2013	L-1	7/15/2014	26,520	7,980	495	385	153	0	0	26	9,012	35,532
69	AAD040	6000	Dean's Office - TPS	Dean	Flores, Juan P.	5/14/2013	O-5-d	1/1/2014	83,200	25,035	495	1,206	0	1,683	226	26	28,645	111,845
70	AAD191	6000	Dean's Office - TPS	Administrative Aide	Cruz, Ana Q.	8/28/2000	F-17	2/16/2015	33,654	10,127	0	488	153	2,401	226	26	13,395	47,049
71	AAD204	6000	Dean's Office - TPS	Associate Dean	Sablan, Karen M.	1/7/2013	N-7-d	1/1/2014	79,040	23,783	0	1,146	153	1,683	226	26	26,991	106,031
72	AAD015	6110	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	8/8/2008	I-5-c	8/1/2014	37,531	11,293	495	544	153	2,401	226	26	15,112	52,643
73	AAD032	6110	Automotive Technology	Instructor	Flores, Joseph L.	8/22/2005	J-7-d	8/1/2014	46,805	14,084	495	679	153	6,517	374	26	22,301	69,106
74	AAD041	6110	Automotive Technology	Instructor	Pajarillo, Lyndon B.	8/7/2009	J-6-c	8/1/2014	44,520	13,396	0	646	153	3,780	223	26	18,198	62,718
75	AAD141	6110	Automotive Technology	Assistant Instructor	Meno, Charles Roy M.	11/9/1992	I-10-a	8/1/2014	44,890	13,507	0	651	153	0	0	26	14,312	59,201
76	AAD144	6110	Automotive Technology	Instructor	Tabunar, James M.	8/6/2001	J-6-d	8/1/2014	44,974	13,533	495	652	153	3,780	223	26	18,836	63,810
77	AAD150	6110	Automotive Technology	Assistant Instructor	Perez, Jonathan J.	8/1/2011	I-2-b	1/11/2014	32,978	9,923	495	478	153	0	0	26	11,049	44,028
78	AAD151	6110	Automotive Technology	Assistant Instructor	Lawcock, Danilo J.	8/21/1989	I-14-a	8/1/2014	52,651	15,843	0	763	153	2,401	226	21	19,387	72,038
79	AAD153	6110	Automotive Technology	Instructor	Tudela, Erwin F.	6/25/1990	J-12-d	8/1/2014	57,103	17,182	0	828	153	0	0	26	18,164	75,267
80	AAD154	6110	Automotive Technology	Instructor	Egana, Joel E.	10/1/2010	J-8-b	8/1/2014	47,729	14,362	495	692	153	6,517	374	26	22,593	70,322
81	AAD155	6110	Automotive Technology	Tool Mechanic	Beltran, Gerald D.	5/13/2013	F-1	5/13/2014	17,638	5,307	495	256	0	0	0	26	6,058	23,696
82	AAD182	6150	Cosmetology	Assistant Instructor	Bukikosa, Ines E.	1/18/2000	I-6-c	8/1/2014	39,060	11,753	495	566	153	1,683	226	26	14,876	53,936
83	AAD183	6150	Cosmetology	Associate Professor	Abshire, Ronnie J.	1/8/1990	L-9-a	8/1/2014	63,924	19,235	0	927	153	3,780	223	26	24,318	88,242
84	AAD010	6220	Early Childhood Educatio	Instructor	Palomo, Melissa L.	8/1/2010	J-3-d	8/1/2014	39,917	12,011	495	579	153	0	0	26	13,238	53,154
85	AAD147	6220	Early Childhood Educatio	Professor	Camacho, Clare A.	8/17/1996	M-11-a	8/1/2014	78,910	23,744	0	1,144	153	2,170	223	26	27,435	106,345
86	AAD185	6220	Early Childhood Educatio	Professor	Leonozny, Marsha M.	1/18/2000	M-9-a	8/1/2014	72,862	21,924	495	1,056	153	2,170	223	26	26,022	98,884
87	AAD198	6220	Early Childhood Educatio	Professor	Leon Guerrero, Sarah S.	10/1/2009	M-10-c	8/1/2014	84,714	25,490	0	1,228	153	0	0	26	26,872	111,586
88	AAD207	6220	Early Childhood Educatio	Administrative Assistant	Leon Guerrero, Latisha Ann N.	2/15/2010	J-4	2/15/2014	27,248	8,199	495	395	153	1,683	226	26	11,151	38,399
89	AAD089	6410	Criminal Justice	Assistant Professor	Sison, Benjamin C.	8/1/2011	K-4-d	1/11/2014	47,342	14,245	495	686	153	1,683	226	26	17,489	64,831
90	AAD176	6410	Criminal Justice	Professor	Cruz, Donna M.	5/3/1999	M-10-c	8/1/2014	77,347	23,274	495	1,122	153	2,401	226	26	27,670	105,017
91	AAD186	6410	Criminal Justice	Administrative Assistant	Quitugua, Rosita G.	1/3/2011	J-13	10/5/2013	38,147	11,478	0	553	153	3,780	223	26	16,188	54,336
92	AAD051	6420	Social Science	Associate Professor	Armstrong, John M.	8/13/1992	L-8-c	8/1/2014	62,664	18,856	0	909	153	1,683	226	26	21,827	84,491
93	AAD053	6420	Social Science	Associate Professor	Munoz, Jose U.	8/16/1990	L-8-c	8/1/2014	68,632	20,651	495	995	153	2,401	226	26	24,921	93,553
94	AAD019	6550	Visual Communications	Instructor	Cepeda, Nita Jeannette P.	4/9/2012	J-3-a	LTA	38,741	11,657	495	562	153	6,517	374	21	19,758	58,499
95	AAD188	6610	Adult Basic Education	Administrative Aide	Mendiola, Erlinda S.	8/8/2011	F-3	8/8/2014	19,843	5,971	495	288	153	2,170	223	26	9,300	29,143
96	AAD056	6710	Allied Health	Instructor	Uchima, Katsuyoshi	1/22/2003	J-10-a	8/1/2014	51,173	15,398	495	742	153	6,517	374	26	23,679	74,852
97	AAD156	6710	Allied Health	Assistant Professor	delos Santos, Maria Cecilia H.	10/1/1998	K-11-b	8/1/2014	61,320	18,451	0	889	153	2,170	223	26	21,888	83,208
98	AAD157	6710	Allied Health	Instructor	Sotomil, Sterlyn E.	8/1/2011	J-5-d	8/1/2014	43,210	13,002	495	627	153	6,517	374	26	21,167	64,377
99	AAD158	6710	Allied Health	Instructor	Dumchus, Karen I.	8/5/2002	J-11-a	8/1/2014	53,256	16,025	495	772	153	2,401	226	21	20,072	73,328
100	AAD159	6710	Allied Health	Instructor	Mafnas, Barbara C.	7/31/2000	J-11-c	8/1/2014	54,331	16,348	495	788	153	0	0	26	17,784	72,115
101	AAD029	6810	Tourism	Instructor	Korenko, William E.	1/20/1987	J-16-c	8/1/2014	66,293	19,948	0	961	153	2,401	226	26	23,689	89,982
102	AAD055	6810	Tourism	Associate Professor	Blas, Doreen J.	10/1/2010	L-10-a	8/1/2014	66,511	20,013	0	964	153	6,517	374	26	28,022	94,533
103	AAD057	6810	Tourism	Assistant Professor	Schrage, Marivic C.	2/2/1998	K-10-d	8/1/2014	60,110	18,087	495	872	153	0	0	26	19,607	79,717
104	AAD060	6810	Tourism	Instructor	Poliquit, Christopher D.	8/1/2010	J-1-c	8/1/2014	36,490	10,980	495	529	153	1,683	226	26	14,066	50,555
105	AAD062	6810	Tourism	Assistant Professor	Aguilar, Norman L.	1/3/2012	K-9-b	8/1/2014	73,611	22,150	495	1,067	153	2,401	226	26	26,492	100,103
106	AAD063	6810	Tourism	Professor	Chong, Eric K.	8/17/1994	M-10-d	8/1/2014	78,120	23,506	495	1,133	153	1,683	226	26	27,196	105,316
107	AAD064	6810	Tourism	Instructor	Gamble, Helen L.	10/2/1990	J-9-a	8/1/2014	49,190	14,801	0	713	153	3,780	223	26	19,671	68,862
108	AAD065	6810	Tourism	Instructor	Evangelista, Frank F.	10/17/1994	J-10-b	8/1/2014	51,694	15,555	495	750	153	2,171	223	21	19,346	71,040
109	AAD066	6810	Tourism	Instructor	Yurko, Phyllis A.	8/3/1998	J-8-c	8/1/2014	48,216	14,508	495	699	153	0	0	26	15,855	64,071
110	AAD068	6810	Tourism	Assistant Professor	Cruz, Carol R.	8/5/2002	K-9-b	8/1/2014	56,633	17,041	0	821	153	2,579	277	26	20,871	77,504
111	AAD069	6810	Tourism	Instructor	Wong, Evon	8/7/2009	J-4-d	8/1/2014	41,540	12,499	495	602	153	1,683	226	26	15,658	57,198
112	AAD070	6810	Tourism	Administrative Aide	Blas, Joanne M.	5/14/2007	F-7	11/14/2014	23,816	7,166	495	345	153	1,683	226	26	10,068	33,884



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113	AAD098	6810	Tourism	Instructor	Dietrichs, Kevin J.	1/17/2005	J-8-c	8/1/2014	48,216	14,508	495	699	153	1,683	226	26	17,764	65,980
114	AAD035	6950	Construction Trades	Assistant Instructor	Santos, Ronald T.	8/1/2010	I-5-a	8/1/2014	36,792	11,071	495	533	153	2,401	226	26	14,879	51,671
115	AAD130	6950	Construction Trades	Associate Professor	San Nicolas, Anthony C.	10/23/1989	L-10-c	8/1/2014	67,855	20,418	0	984	153	0	0	26	21,555	89,410
116	AAD132	6950	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	3/9/1992	L-8-c	8/1/2014	62,664	18,856	0	909	153	1,683	226	26	21,827	84,491
117	AAD134	6950	Construction Trades	Instructor	Quintanilla, John J.	2/16/1990	J-10-c	8/1/2014	52,214	15,711	0	757	153	3,607	374	26	20,603	72,817
118	AAD135	6950	Construction Trades	Assistant Instructor	Olson, Todd A.	8/7/2009	I-5-d	8/1/2014	37,901	11,404	495	550	153	3,607	374	26	16,583	54,484
119	AAD138	6950	Construction Trades	Assistant Instructor	Santos, David T.	2/23/2004	I-8-c	8/1/2014	42,286	12,724	0	613	153	0	0	26	13,490	55,776
120	AAD142	6950	Construction Trades	Instructor	Zilian, John E.	10/1/2010	J-9-a	8/1/2014	49,190	14,801	495	713	153	0	0	26	16,163	65,353
121	AAD012	6970	Marketing	Assistant Professor	Tam, Yvonne	9/13/2004	K-9-b	8/1/2014	56,633	17,041	495	821	153	2,401	226	26	21,137	77,769
122	AAD023	6970	Marketing	Assistant Instructor	Chargualaf, Katherine M.	8/8/2008	I-7-a	8/1/2014	39,850	11,991	495	578	153	0	0	21	13,217	53,066
123	AAD030	6970	Marketing	Assistant Professor	Roberson, Robin P.	8/13/1992	K-9-d	8/1/2014	63,278	19,040	495	918	153	1,683	226	26	22,515	85,792
124	AAD031	6970	Marketing	Instructor	Perez, Nenita R.	8/3/1998	J-10-d	8/1/2014	52,735	15,868	495	765	153	1,683	226	26	19,189	71,925
125	AAD033	6970	Marketing	Associate Professor	Manzana, Amada A.	10/1/2010	L-9-c	8/1/2014	65,201	19,619	0	945	153	6,517	374	26	27,609	92,810
126	AAD034	6970	Marketing	Instructor	Guerrero, Norma R.	8/1/2010	J-3-c	8/1/2014	39,514	11,890	0	573	153	6,517	374	26	19,507	59,021
127	AAD018	6980	Accounting	Associate Professor	Pangelinan, Pilar C.	8/12/2005	L-9-c	8/1/2014	65,201	19,619	495	945	153	0	0	21	21,212	86,413
128	AAD027	6990	Supervision and Manager	Instructor	Tupaz, Frederick Q.	8/11/2009	J-4-a	8/1/2014	40,303	12,127	495	584	153	0	0	26	13,360	53,663
129	AAD006	7000	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	5/16/2007	F-7	11/16/2014	23,816	7,166	495	345	153	3,780	223	26	12,163	35,979
130	AAD042	7000	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	12/3/2007	H-23	12/3/2013	46,862	14,101	0	680	153	3,780	223	26	18,937	65,800
131	AAD091	7000	Dean's Office - TSS	Associate Dean	Chan, Michael L.	11/7/2011	N-5-c	1/1/2014	72,259	21,743	495	1,048	153	3,607	374	26	27,420	99,679
132	AAD110	7000	Dean's Office - TSS	Dean	Tudela, Virginia C.	11/21/2011	O-6-d	1/1/2014	86,590	26,055	495	1,256	153	6,517	374	26	34,850	121,440
133	AAD121	7000	Dean's Office - TSS	Administrative Assistant	Manibusan, Doris E.	9/30/2004	J-11	10/1/2013	35,610	10,715	0	516	153	2,170	223	26	13,778	49,388
134	AAD101	7110	Math	Instructor	Torres II, Carl E.	1/12/2007	J-4-c	8/1/2014	41,126	12,375	495	596	153	0	0	26	13,619	54,746
135	AAD164	7110	Math	Instructor	Lopez II, Jose B.	8/1/2011	J-3-a	8/1/2014	38,741	11,657	495	562	153	2,401	226	21	15,494	54,235
136	AAD171	7110	Math	Instructor	Roden, Wendell M.	8/1/2012	J-3-a	8/1/2014	38,741	11,657	495	562	153	1,683	226	21	14,776	53,517
137	AAD173	7110	Math	Instructor	Ginson, Christie Marie F.	8/1/2012	J-3-a	1/1/2014	38,741	11,657	495	562	153	4,808	277	26	17,952	56,693
138	AAD174	7110	Math	Associate Professor	Lam, Steve S.	8/1/2011	L-8-a	8/1/2014	67,270	20,242	495	975	153	3,607	374	26	25,846	93,116
139	AAD175	7110	Math	Assistant Professor	Datuin, Theresa Ann H.	10/1/2010	K-4-d	8/1/2014	47,342	14,245	495	686	153	4,808	277	26	20,665	68,007
140	AAD048	7120	Science	Assistant Professor	Sunga, Anthony Jay J.	8/1/2010	K-5-a	8/1/2014	47,813	15,893	495	766	153	2,170	223	26	19,701	67,514
141	AAD179	7120	Science	Assistant Professor	Kerr, Jo Nita Q.	8/10/2007	K-7-c	8/1/2014	52,819	15,893	0	766	153	0	0	26	16,813	69,632
142	AAD180	7120	Science	Assistant Professor	Jocson, John Michael U.	10/1/2012	K-5-a	8/1/2014	47,813	14,387	495	693	153	3,607	374	26	19,709	67,522
143	AAD112	7210	Student Support Services	Associate Dean	Ige, Joanne A.	8/29/2010	N-6-a	1/1/2014	73,715	22,181	0	1,069	153	2,170	223	26	25,797	99,512
144	AAD114	7210	Student Support Services	Clerk Typist III	Santos, Irene J.	9/29/1997	F-17	6/30/2015	33,654	10,127	0	488	153	3,780	0	26	14,548	48,202
145	AAD117	7210	Student Support Services	School Aide II	Cruz, Harold R.	2/4/2008	E-7	4/19/2014	22,485	6,766	495	326	153	2,170	223	26	10,133	32,618
146	AAD193	7210	Student Support Services	School Aide III	Hussey, Lorainne R.	6/4/1991	F-16	12/4/2013	32,510	9,782	0	471	153	0	0	26	10,407	42,918
147	AAD093	7211	Night Administration	Administrative Aide	Cabrilo, Antonita F.	12/18/1995	F-16	3/7/2014	32,510	9,782	0	471	153	0	0	26	10,407	42,918
148	AAD149	7211	Night Administration	Program Specialist	Garcia, Ava M.	7/8/2013	K-6-a	9/17/2013	49,754	14,971	495	721	153	3,607	374	26	20,321	70,075
149	AAD108	7220	Health Services Center	Instructor	Bataclan, Emma R.	7/30/2007	J-8-c	8/1/2014	57,400	17,272	0	832	153	1,683	0	26	19,940	77,340
150	AAD080	7420	Center for Student Involvement	Program Specialist	Leon Guerrero, Barbara B.	8/15/2005	K-9-a	1/1/2014	56,077	16,874	495	813	153	6,517	374	26	25,226	81,303
151	AAD106	7420	Center for Student Involvement	Program Coordinator II	Lizama, Donnie L.	9/10/2007	L-5	10/6/2013	33,155	9,976	0	481	153	2,401	226	26	13,237	46,392
152	AAD013	7440	Civic Engagement	Program Coordinator III	Duenas, Elizabeth J.	6/4/2006	M-13	8/3/2014	47,694	14,351	0	692	153	6,517	374	26	22,087	69,782
153	AAD009	7510	Office Technology	Associate Professor	Balbin, Sandy R.	8/21/1989	L-8-c	8/1/2014	62,664	18,856	0	909	153	1,683	226	26	21,827	84,491
154	AAD011	7510	Office Technology	Instructor	Realica, Tonirose V.	8/1/2010	J-4-a	8/1/2014	40,303	12,127	495	584	153	1,683	226	26	15,268	55,572
155	AAD073	7610	Assessment and Counsel	Administrative Assistant	Anderson, Catherine B.	10/2/2006	J-7	4/2/2014	30,971	9,319	495	449	153	2,401	226	26	13,043	44,014
156	AAD102	7610	Assessment and Counsel	Associate Professor	Sablan, Sally C.	10/1/2010	L-9-c	8/1/2014	71,410	21,487	495	1,035	153	0	0	26	23,171	94,581
157	AAD103	7610	Assessment and Counsel	Associate Professor	Terlaja, Patricia M.	12/3/2002	L-9-b	8/1/2014	70,711	21,277	495	1,025	153	0	0	26	22,950	93,661
158	AAD104	7610	Assessment and Counsel	Associate Professor	Lizama, Troy E.	11/6/2000	L-9-a	8/1/2014	70,012	21,067	495	1,015	153	1,683	226	26	24,639	94,651
159	AAD107	7610	Assessment and Counsel	Associate Professor	Roberto, Anthony J.	10/1/2009	L-9-b	8/1/2014	70,711	21,277	0	1,025	153	3,780	223	26	26,459	97,170
160	AAD131	7620	Enrollment Services	Instructor	Arce, Imelda D.	9/16/1991	J-11-b	8/1/2014	58,917	17,728	0	854	153	0	0	26	18,736	77,653
161	AAD071	7630	Accommodative Services	Program Specialist	Payne, John F.	8/13/2012	K-8-a	1/1/2014	53,872	16,210	495	781	153	1,683	226	26	19,548	73,420
162	AAD014	7710	Computer Science	Associate Professor	Teng, Zhaopei	8/7/2001	L-10-a	8/1/2014	66,511	20,013	495	964	153	1,683	226	26	23,534	90,046
163	AAD020	7710	Computer Science	Instructor	Setzer II, Michael D.	4/4/1983	J-14-d	8/10/2014	61,824	18,603	0	896	153	1,683	226	21	21,562	83,386
164	AAD021	7710	Computer Science	Assistant Professor	Flores, Yvonne C.	8/3/1998	K-7-d	8/1/2014	53,340	16,050	0	773	153	1,683	226	26	18,886	72,226
165	AAD146	7750	English	Associate Professor	Tenorio, Juanita M.	1/22/2003	L-9-b	8/1/2014	64,562	19,427	495	936	153	2,401	226	26	23,638	88,200
166	AAD025	7750	English	Assistant Professor	Tam, Wilson W.	1/29/2001	K-8-a	8/1/2014	53,878	16,212	0	781	153	2,170	223	26	19,540	73,418
167	AAD081	7750	English	Professor	Baza-Cruz, Lisa A.	9/10/1990	M-9-d	8/1/2014	82,230	24,743	0	1,192	153	1,683	226	26	27,997	110,227
168	AAD084	7750	English	Assistant Professor	Huseby, Polli R.	8/24/1988	K-12-b	8/1/2014	63,806	19,199	0	925	153	2,401	226	26	22,905	86,711



Guam Community College Staffing Pattern as of 31-AUG-13

asan/hr 9/3/13	Position	Home	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revw Date	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
169	AAD087	7750	English	Associate Professor	Toves, Rebecca T.	10/1/2012	L-10-c	8/1/2014	67,855	20,418	0	984	153	3,780	223	26	25,558	93,414
170	AAD194	7750	English	Assistant Professor	De Oro, Vera S.	2/5/1996	K-7-c	8/1/2014	52,819	15,893	495	766	153	6,517	374	26	24,198	77,018
171	AAD022	7810	Electronics	Instructor	Lee, Hee Suk	1/3/2002	J-7-c	8/1/2014	46,334	13,942	495	672	153	2,401	0	26	17,663	63,997
172	AAD037	7810	Electronics	Instructor	Atalig, Adrian M.	8/1/2010	J-3-d	8/1/2014	39,917	12,011	495	579	153	1,683	0	26	14,921	54,837
173	AAD161	7810	Electronics	Instructor	Kuper, Terry F.	8/1/2012	J-11-c	8/1/2014	59,506	17,905	495	863	153	2,170	223	26	21,810	81,315
174	AAD166	7810	Electronics	Assistant Professor	Valenzuela, Renato F.	3/4/1980	K-16-c	8/1/2014	75,566	22,738	0	1,096	153	3,607	374	26	27,968	103,535
175	AAD168	7810	Electronics	Assistant Professor	Limtiaco, John B.	8/15/1991	K-12-a	8/1/2014	63,185	19,012	0	916	153	0	0	26	20,082	83,267
176	AAD169	7810	Electronics	Instructor	Valenzuela, Jovita A.	8/16/1982	J-18-b	8/1/2014	71,081	21,388	0	1,031	153	0	0	26	22,572	93,653
177	AAD172	7810	Electronics	Assistant Instructor	Calbang, Joegines P.	8/1/2013	I-2-c	LTA	33,314	10,024	495	483	153	2,401	226	21	13,782	47,097
178	AAD095	7950	Learning Resource Cente	Assistant Professor	Matson, Christine B.	8/27/2002	K-8-a	8/1/2014	64,140	19,300	495	930	153	6,517	374	26	27,769	91,909
179	AAD096	7950	Learning Resource Cente	Associate Professor	Neff, Bernard R.	9/3/1996	L-8-c	8/1/2014	74,600	22,447	495	1,082	153	2,401	226	26	26,804	101,404
180	AAD097	7950	Learning Resource Cente	Library Technician Supervisor	Sgambelluri, Juanita I.	8/23/2004	I-15	8/23/2014	38,106	11,466	0	553	153	3,607	374	26	16,153	54,259
181	AAD099	7950	Learning Resource Cente	Library Technician II	Cheipot, Steve S.	3/12/2001	G-11	3/30/2015	29,058	8,743	495	421	153	1,683	226	26	11,722	40,779
182	AAD100	7950	Learning Resource Cente	Library Technician I	Eclavea, Mark E.	6/27/2011	F-3	6/27/2014	19,843	5,971	495	288	153	0	0	26	6,906	26,750
183	AAD200	7950	Learning Resource Cente	Library Technician I	Kowalski, Derrick S.	8/5/2013	F-1	8/5/2014	17,638	5,307	495	256	153	1,683	226	26	8,120	25,758
								<b>Total General Funds (01):</b>	<b>8,941,125</b>	<b>2,691,891</b>	<b>60,332</b>	<b>129,719</b>	<b>27,606</b>	<b>408,160</b>	<b>33,480</b>		<b>3,351,188</b>	<b>12,292,313</b>
184	AAD024	6730	Practical Nursing	Instructor	Artero, Jennifer B.	8/1/2010	J-6-b	8/1/2014	44,083	13,265	0	639	153	1,683	0	26	15,740	59,823
185	AAD045	6730	Practical Nursing	Nursing & Allied Health Admini	Manglona, Dorothy-Lou	8/1/2012	M-7-a	1/1/2014	67,288	20,247	495	976	153	6,517	374	26	28,762	96,050
186	AAD050	6730	Practical Nursing	Instructor	Bordallo, Angela T.	8/1/2010	J-6-c	8/1/2014	44,520	13,396	495	646	153	0	0	26	14,689	59,209
187	AAD058	6730	Practical Nursing	Administrative Assistant	Hiura, Tamara Therese T.	12/6/2010	J-4	12/6/2013	27,248	8,199	495	395	153	2,401	226	26	11,869	39,117
188	AAD083	6730	Practical Nursing	Instructor	Loveridge, Rosemary J.	4/11/2001	J-8-b	8/1/2014	47,729	14,362	495	692	153	0	0	26	15,702	63,430
189	AAD162	6730	Practical Nursing	Instructor	Melegrito, Loressa M.	8/1/2011	J-5-d	8/1/2014	43,210	13,002	495	627	153	6,517	374	26	21,167	64,377
								<b>Total Practical Nursing Funds (01):</b>	<b>274,078</b>	<b>82,470</b>	<b>2,473</b>	<b>3,974</b>	<b>920</b>	<b>17,118</b>	<b>975</b>		<b>107,929</b>	<b>382,007</b>
190	AAD049	7615	Vocational Guidance Prog	Instructor	Palomares, Marylee P.	8/1/2013	J-3-a	LTA	38,741	11,657	495	562	0	2,401	226	21	15,340	54,081
191	AAD163	7615	Vocational Guidance Prog	Assistant Professor	Analista, Hernalin R.	10/1/2010	K-8-a	8/1/2014	53,878	16,212	495	781	153	0	0	26	17,641	71,518
192	AAD170	7615	Vocational Guidance Prog	Assistant Professor	Hartz, Ronald G.	8/12/2002	K-8-c	8/1/2014	54,970	16,540	495	797	153	2,401	226	26	20,612	75,582
193	AAD178	7615	Vocational Guidance Prog	Assistant Professor	Nanpei, Rose Marie D.	10/1/2010	K-8-a	8/1/2014	53,878	16,212	495	781	153	0	0	26	17,641	71,518
194	AAD195	7615	Vocational Guidance Prog	Instructor	Muna, Brian C.	8/1/2012	J-3-a	5/31/2013	38,741	11,657	495	562	153	1,683	226	26	14,776	53,516
								<b>Total Vocational Guidance Program Funds (01):</b>	<b>240,206</b>	<b>72,278</b>	<b>2,473</b>	<b>3,483</b>	<b>613</b>	<b>6,485</b>	<b>678</b>		<b>86,010</b>	<b>326,216</b>
195	AAD153	6110	Automotive Technology	Instructor	Dennis, Christopher T.	8/16/2004	J-9-d	8/1/2014	55,494	16,698	495	805	153	0	0	26	18,151	73,645
196	AAD047	5050	Continuing Education	Administrative Assistant	Guerrero, Teresita C.	12/3/1997	J-10	6/3/2014	34,424	10,358	495	499	153	3,780	223	26	15,509	49,933
197	AAD126	5050	Continuing Education	Program Specialist	Barnhart, Terry L.	9/25/1989	K-17-a	1/1/2014	77,085	23,195	0	1,118	153	2,401	226	26	27,093	104,177
198	AAD160	6950	Construction Trades	Assistant Instructor	Yanger, Gil T.	8/1/2011	I-10-a	8/1/2014	49,165	14,794	495	713	153	2,401	226	26	18,781	67,946
199	AAD026	7810	Electronics	Instructor	Tyquiengco, Ricky S.	8/8/2008	J-6-d	8/1/2014	49,257	14,821	495	714	153	0	0	26	16,183	65,440
								<b>Total Man Power Development Funds (04):</b>	<b>265,425</b>	<b>79,866</b>	<b>1,978</b>	<b>3,849</b>	<b>767</b>	<b>8,582</b>	<b>675</b>		<b>95,717</b>	<b>361,142</b>

Guam Community College Staffing Pattern as of 31-AUG-13

asan/hr 9/3/13	Position	Home	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revw Date	Annual Salary	Retire 30.09%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
200	ASD033	1065	Facilities	Facilities Engineer Administra	Perez, Lawrence P.	11/19/2012	N-2-a	1/1/2014	62,878	18,920	495	912	153	0	0	26	20,480	83,358
201	NAF034	1065	Facilities	Maintenance Specialist	Quenga, Benny John R.	3/19/2012	I-3	7/29/2014	24,066	7,241	495	349	153	0	0	26	8,238	32,304
202	NAF014	3020	Management Information	Computer Technician I	De Roca, Victor F.	3/4/2013	H-1	3/4/2014	19,968	6,008	495	290	153	3,607	0	26	10,553	30,521
203	NAF030	3045	Bookstore	Cashier I	Camacho, Katrina R.	3/11/2013	D-1	9/2/2014	15,850	4,769	495	230	153	4,808	277	26	10,732	26,582
204	AAD016	5030	Assessment, Ins Effect ar	Assistant Director	Montague, Marlena O.	10/24/2010	O-3-a	1/1/2014	74,589	22,444	495	1,082	153	0	0	26	24,173	98,762
205	NAF012	6000	Dean's Office - TPS	Administrative Assistant	Aguilar, Marina C.	1/24/2011	J-7	7/24/2014	30,971	9,319	495	449	153	2,401	226	26	13,043	44,014
206	NAF010	6110	Automotive Technology	Instructor	Cejoco, Jose L.	8/13/1992	J-11-d	8/1/2014	54,869	16,510	0	796	153	6,517	374	26	24,350	79,219
207	NAF009	6210	Education	Instructor	Dydasco, Gene G.	8/1/2013	J-2-b	LTA	37,598	11,313	495	545	0	1,683	226	21	14,262	51,860
208	NAF029	6230	Sign Language and Inter	Emergency Instructor	Bamba, Kirsten L.	8/14/2013	EMI-1-a	LTA	31,382	9,443	495	455	0	0	0	21	10,393	41,775
209	AAD054	6420	Social Science	Instructor	Roberto, Joachim P.	5/15/2012	J-3-a	1/11/2014	38,741	11,657	495	562	153	2,401	226	26	15,494	54,234
210	NAF020	6550	Visual Communications	Assistant Instructor	Healy, Paul J.	8/1/2012	I-4-c	5/31/2013	36,070	10,853	495	523	153	3,780	223	26	16,028	52,097
211	AAD059	6810	Tourism	Instructor	Kerner, Paul N.	8/10/2007	J-7-b	8/1/2014	45,881	13,806	495	665	153	1,683	226	26	17,028	62,908
212	NAF028	6970	Marketing	Administrative Aide	Pascua, Tara Rose A.	3/11/2013	F-6	4/28/2014	22,922	6,897	495	332	153	1,683	226	26	9,786	32,708
213	AAD002	7220	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	1/13/2009	J-4	10/1/2013	27,248	8,199	495	395	153	0	0	26	9,242	36,490
214	NAF021	7110	Math	Instructor	Unten, Trisha D.	8/1/2013	J-3-a	7/31/2014	38,741	11,657	495	562	0	4,808	277	26	17,799	56,540
215	NAF022	7120	Science	Instructor	Paulino, Ronaldo M.	8/1/2013	J-3-a	LTA	38,741	11,657	495	562	153	1,683	226	21	14,776	53,517
216	AAD137	7750	English	Instructor	Bollinger, Simone E.	8/1/2011	J-3-a	8/1/2014	38,741	11,657	495	562	153	2,170	0	26	15,037	53,778
217	NAF023	7750	English	Instructor	Dela Cruz, Tressa C.	8/1/2012	J-3-a	8/1/2014	38,741	11,657	495	562	153	2,579	277	26	15,723	54,463
218	NAF026	7750	English	Instructor	Leon Guerrero, Bertha M.	1/11/2013	J-3-a	LTA	38,741	11,657	495	562	153	2,401	226	26	15,494	54,234
219	NAF027	7750	English	Instructor	Ventura, Desiree T.	8/1/2013	J-3-d	8/1/2014	39,917	12,011	495	579	0	0	0	26	13,084	53,001
220	AAD201	7950	Learning Resource Cente	Library Technician I	Cayabyab, Dolores T.	1/22/2013	F-1	1/22/2014	17,638	5,307	0	256	153	0	0	26	5,717	23,355
								<b>Total Non-Appropriated Funds (11):</b>	<b>774,291</b>	<b>232,984</b>	<b>9,396</b>	<b>11,227</b>	<b>2,607</b>	<b>42,204</b>	<b>3,011</b>		<b>301,429</b>	<b>1,075,720</b>
221	NAF002	5000	VP Academic Affairs Divis	Word Processing Secretary II	Blas, Barbara J.	5/17/2011	H-3	5/16/2014	22,464	6,759	495	326	153	0	0	26	7,733	30,197
222	NAF018	5050	Continuing Education	Program Coordinator I	Pereda, John V.	8/5/2013	K-1	LTA	24,648	7,417	495	357	0	0	0	26	8,268	32,916
223	AAD122	5050	Continuing Education	Program Specialist	Muna-Brecht, Chelsa D.	1/3/2012	K-5-d	4/29/2014	49,275	14,827	495	714	153	1,683	0	26	17,872	67,147
224	NAF001	5050	Continuing Education	Program Specialist	Perez, Rowena Ellen	10/12/2009	K-6-d	1/1/2014	51,272	15,428	0	743	153	2,401	226	26	18,951	70,223
225	NAF003	5050	Continuing Education	Administrative Aide	Artero, Brigida A.	4/10/2013	F-1	4/10/2014	17,638	5,307	495	256	153	2,401	226	26	8,838	26,476
226	NAF031	6210	Education	Administrative Aide	Inclano, Diana R.	2/25/2013	F-1	LTA	17,638	5,307	495	256	153	0	0	26	6,211	23,849
								<b>Total Non-Appropriated Funds (12):</b>	<b>182,936</b>	<b>55,045</b>	<b>2,473</b>	<b>2,653</b>	<b>767</b>	<b>6,485</b>	<b>452</b>		<b>67,874</b>	<b>250,810</b>
227	NAF004	1050	Alumni Relations and Fun	Program Specialist	Datuin, Bonnie Mae M.	6/6/2011	K-6-c	1/1/2014	50,752	15,271	495	736	153	6,517	0	26	23,172	73,924
								<b>Total Non-Appropriated Funds (13):</b>	<b>50,752</b>	<b>15,271</b>	<b>495</b>	<b>736</b>	<b>153</b>	<b>6,517</b>	<b>0</b>		<b>23,172</b>	<b>73,924</b>
228	FED024	1060	Planning and Developme	Administrative Assistant	Chamberlain, Antonia M.	1/12/2001	J-16	1/29/2015	42,307	12,730	0	613	153	1,683	226	26	15,406	57,713
229	FED017	6610	Adult Basic Education	Program Specialist	Johns, Priscilla C.	7/19/2004	K-8-b	1/1/2014	54,413	16,373	0	789	153	2,401	226	26	19,942	74,355
230	FED016	6610	Adult Basic Education	Administrative Assistant	Damian, Eleanor A.	7/16/2012	J-1	LTA	22,942	6,903	495	333	153	3,607	374	26	11,865	34,807
231	FED031	6610	Adult Basic Education	Office Aide	San Nicolas, Vincent A.	7/23/2013	A-3	LTA	15,080	4,538	495	219	0	0	0	26	5,251	20,331
232	FED038	6610	Adult Basic Education	Program Coordinator I	Quan, Jaclyn L.	7/24/2013	K-1	LTA	24,648	7,417	495	357	153	1,683	226	26	10,331	34,979
233	FED010	7910	TRIO Programs	Assistant Professor	Santos, KristiAnna T.	8/26/2013	K-4-b	LTA	34,814	10,475	371	505	115	1,019	0	21	12,485	47,299
234	FED011	7910	TRIO Programs	Program Specialist	Hosei, Huan F.	9/1/2012	K-6-b	12/31/2013	50,253	15,121	495	729	153	6,517	0	26	23,015	73,267
235	FED012	7910	TRIO Programs	Administrative Assistant	Santos, Tanya-Marie T.	9/1/2012	J-1	LTA	22,942	6,903	495	333	153	1,683	226	26	9,793	32,735
236	FED018	7910	TRIO Programs	Program Coordinator II	Fathal, James	12/5/2011	L-1	LTA	26,520	7,980	495	385	153	0	0	26	9,012	35,532
237	FED008	7000	Dean's Office - TSS	Program Coordinator II	Guerrero, Philip C.	8/14/2013	L-1	LTA	26,520	7,980	495	385	153	0	0	26	9,012	35,532
238	FED019	7000	Dean's Office - TSS	Program Specialist	Sison, Christine B.	7/3/2003	K-8-d	1/1/2014	55,515	16,705	495	805	153	6,517	374	26	25,049	80,564
239	FED013	7000	Dean's Office - TSS	Administrative Aide	Aguero, Michele M.	11/29/2010	F-1	LTA	17,638	5,307	495	256	153	0	0	26	6,211	23,849
240	FED015	7000	Dean's Office - TSS	Instructor	Rosario, Barbara A.	9/24/2012	J-3-a	LTA	38,741	11,657	399	562	123	1,359	182	21	14,283	53,024
241	FED020	7000	Dean's Office - TSS	Administrative Assistant	Eclavea, Mary Ann A.	8/26/2013	J-1	LTA	22,942	6,903	495	333	153	0	0	26	7,884	30,826
242	FED022	7000	Dean's Office - TSS	Program Coordinator II	Joseph, Gaudencia N.	12/5/2011	L-1	LTA	26,520	7,980	495	385	153	0	0	26	9,012	35,532
243	FED031	7000	Dean's Office - TSS	Office Aide	Camacho, Sheena Ann G.	1/24/2013	A-3	LTA	15,080	4,538	495	219	153	2,170	223	26	7,798	22,878
	FED010	7910	TRIO Programs	Assistant Professor	Santos, KristiAnna T.	8/26/2013	K-4-b	LTA	11,605	3,492	124	168	38	340	0	21	4,162	15,766
244	FED001	6710	Allied Health	Assistant Instructor	Skoog, Heather N.	8/1/2011	I-7-a	8/1/2014	39,850	11,991	495	578	153	2,170	223	26	15,610	55,460
								<b>Total Federal Funds:</b>	<b>548,330</b>	<b>164,993</b>	<b>7,323</b>	<b>7,951</b>	<b>2,423</b>	<b>31,150</b>	<b>2,282</b>		<b>216,121</b>	<b>764,451</b>
								<b>Grand Total:</b>	<b>11,277,144</b>	<b>3,394,799</b>	<b>86,941</b>	<b>163,591</b>	<b>35,857</b>	<b>526,700</b>	<b>41,552</b>		<b>4,249,440</b>	<b>15,526,583</b>